



**ICMPD**

المركز الدولي لتطوير سياسات الهجرة

**Foundation First Responders (Res F)**

حصة تأسيسية حول المستجيب الأوّل



**ICMPD**

International Centre for  
Migration Policy Development

**NETHERLANDS'**  
**ASSISTANCE**  
TO LEBANESE BORDER AGENCIES

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# Content

## المحتوى

- Border Offences

■ الجرائم الحدودية

- The Role of 1<sup>st</sup> Responders

■ دور المستجيب الأول

- Crime Scenes

■ مسارح الجريمة

- Evidence

■ الأدلة

# Introduction

## المقدمة

- To intercept offenders, victims, witnesses
  - To gather necessary information for Review and the Second Line **NOT** to definitively prove offences
  - Identify **potential** cases
- إعتراض الجناة المحتملين، والضحايا أو الشهود
  - جمع المعلومات الضرورية (أمر الدورية) لمراجعة القضية من قبل الرعيل الثاني. لا يطلب من المستجيبين الأولين اتخاذ قرار نهائي حول ارتكاب الجريمة
  - تحديد القضايا والحوادث المحتملة

# Border Offences

## الجرائم الحدودية

- Any breach of national legislation, regulations or procedures
  - Extensive
  - Shared common duty
  - Rarely occur in isolation
  - Not mutually exclusive
- أي خرق للتشريعات الوطنية، والتوجيهات والإجراءات واسعة النطاق
  - كافة الأجهزة الأمنية تتحمل مسؤولية مشتركة إزاء هذه الجرائم
  - نادراً ما ترتكب جريمة حدودية بشكلٍ منعزل
  - كما وأن الجرائم الحدودية غير محصورة في نطاق عمل جهاز أمني محدد

# Border Offences – Persons

## الجرائم الحدودية المرتبطة بالأشخاص

- Failure to provide required documentation
- Use of forged documents
- Destruction of documents
- Clandestine entry
- Illegal crossing
- Verbal deception
- Smuggling of migrants
- Trafficking of human beings
- Escaping justice

عدم تقديم المستندات المطلوبة

استخدام مستندات مزورة

إتلاف المستندات

الدخول السري (خلسة)

العبور غير الشرعي

الخداع اللفظي

تهريب المهاجرين

الإتجار بالأشخاص

الهروب من العدالة

# The Role of 1<sup>st</sup> Responders

## دور المستجيب الأول

1. To secure the scene and subjects  
تأمين الموقع والأشخاص .1
2. To identify, recover and/or secure evidence  
تحديد الأدلة ذات الصلة واسترجاعها وحفظها .2
3. To record the scene  
تسجيل الموقع/المسرح .3

# The Golden Hour

## مفهوم الساعة الذهبية

- The importance of speedy action
- Opportunities not available later:
  - > Essential evidence is available
  - > Suspects are not as prepared
  - > Witnesses and victims
  - > Necessary actions can be taken faster/earlier

- ضرورة إتخاذ الإجراءات بصورة فورية خلال التحقيق
- يسمح الإعتراض الأولي بتأمين فرص ثمينة مرتبطة بالتحقيق غير متوفرة للمحققين في مراحل لاحقة
  - < توفر الأدلة الأساسية
  - < الإستفادة من عنصر المفاجأة إزاء المشتبه بهم
  - < توفر الضحايا والشهود
  - < إمكانية إتخاذ الإجراءات الضرورية بشكل أسرع

# Crime Scenes

## مسارح الجريمة

### ■ Static or Dynamic

### ■ ثابتة أو متحركة

### ■ Where:

### ■ أين:

- > the offence took place (the border)
- > the subject was intercepted
- > subjects planned the offence(s)
- > evidence was discarded
- > they travelled (routes)
- > people came into contact with them

- < المكان الذي وقعت فيه الجريمة (الحدود بحد ذاتها)
- < المكان الذي خطط فيه الشخص لارتكاب الجريمة
- < المكان الذي تخلّص فيه الشخص من الأدلة
- < الطرقات المستخدمة
- < الأدوات المستخدمة لارتكاب الجريمة
- < المكان الذي احتك فيه أشخاص آخريين مع المشتبه به



# Crime Scene Priorities

## أولويات مسرح الجريمة

### ■ Practical Exercise

### ■ تمرين عملي

1. Preserve life (including self) 1. المحافظة على الحياة البشرية (من بينها حياتك الخاصة)
2. Preserve the scene 2. المحافظة على مسرح الجريمة - تطويق المسرح ومنع الأشخاص من الدخول إليه
3. Secure evidence 3. تأمين الأدلة
4. Identify victim 4. تحديد الضحايا
5. Identify suspects 5. تحديد المشتبه بهم

# Types of Evidence

## أنواع الأدلة

### ■ Knowledge or Data

- > Knowledge = statements from offenders, witnesses, victims, informants, intelligence etc.
- > Reliable

### ■ المعرفة أو الأدلة البيانية

- < المعرفة = أقوال الجناة والشهود والضحايا والمخبرين والاستخبارات المجموعة وما إلى ذلك
- < يمكن التعويل عليها

## Types of Evidence

### أنواع الأدلة

#### ■ الأدلة البيانية = الأدلة الحسية

< مواد التتبع - الأدلة الجنائية كالبصمات والحمض النووي والشعر والألياف بالإضافة إلى الكدمات والخدوش.

< البيانات السلبية - أشرطة كاميرات المراقبة والآثار الإلكترونية (الحواسيب المحمولة الخاصة، الهواتف، منصات التواصل الإجتماعي، إلخ.)

< الأدوات - الأغراض التي يحملها الشخص (أو التي تخلص منها)

#### ■ Data = physical

> **Trace material** – forensic such as fingerprints, DNA, hair/fibres etc. Also bruising, abrasions etc.

> **Passive data** – CCTV/surveillance, electronic trails (personal computers, phones, social media etc.)

> **Artefacts** – items carried (or discarded)

# Summary

## تلخيص الحصة

- 1<sup>st</sup> Responders are vital to investigations
  - Must be aware of:
    - > types of offences
    - > specific tasks
    - > how to identify and process crime scenes
  - the importance of evidence
- يضطلع المستجيب الأول بدورٍ أساسي في مجال تحسين التحقيق
  - من الضروري أن يعي المستجيب الأول:
    - < أنواع الجرائم الحدودية
    - < مهامه المحددة
    - < كيفية تحديد مسرح الجريمة واتخاذ الإجراءات المرتبطة به
  - أهمية الأدلة

Funded by The Netherlands



Thank you very much for your attention!

شكراً لاصغائكم!

Funded by The Netherlands



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# ICMPD

## Foundation Trafficking in Human Beings (THB F)



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# Content

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- Definitions of People Smuggling and THB  
تعریف تهريب المهاجرين والإتجار بالبشر ■
  - The 3 Pillars of THB  
ركائز الإتجار بالبشر الثلاث ■
  - Referral of Potential Cases  
إحالة قضايا تهريب المهاجرين والإتجار بالبشر ■
-



# Definition of People Smuggling

## تعريف تهريب المهاجرين

- > **Procurement of the illegal entry of a person into a State Party of which the person is not a national or a permanent resident**
- > **In order to obtain, directly or indirectly, a financial or other material benefit.**

- < تهريب المهاجرين هو تدبير الدخول غير المشروع لشخص ما إلى دولة طرف ليس ذلك الشخص من رعاياها أو من المقيمين الدائمين فيها
- < وذلك من أجل الحصول بصورة مباشرة أو غير مباشرة، على منفعة مالية أو منفعة مادية أخرى.

# Definition of Trafficking in Human Beings (THB)

## تعريف الإتجار بالبشر

■ The recruitment, transportation, transfer, harboring or receipt of persons **(The Act)**

■ By means of the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person **(The Means)**

■ يقصد بتعبير "الاتجار بالأشخاص" تجنيد أشخاص أو نقلهم أو تنقلهم أو إيواؤهم أو استقبالهم **(الحدث)**

■ بواسطة التهديد بالقوة أو استعمالها أو غير ذلك من أشكال القسر أو الاختطاف أو الاحتيال أو الخداع أو استغلال السلطة أو استغلال حالة استضعاف، أو بإعطاء أو تلقي مبالغ مالية أو مزايا لنيل موافقة شخص له سيطرة على شخص آخر **(الوسيلة)**

# Definition of Trafficking in Human Beings (THB)

## تعريف الإتجار بالبشر

- For the purpose of exploitation. (The Purpose)
- لغرض (الغرض)

# The Three Pillars of THB

## ركائز الإتجار بالبشر الثلاث

■ The Act

■ الحدث

■ The Means

■ الوسيلة

■ The Purpose

■ الغرض

# The Act

## الحدث

- Recruitment
- Transportation
- Transfer
- Harboring
- Receipt of persons

■ التجنيد

■ النقل

■ الإحالة

■ الإيواء

■ استلام الأشخاص

# The Means

## الوسيلة

■ Threat or use of force or other forms of coercion, of abduction

■ Fraud

■ Deception

■ التهديد أو استخدام القوة  
أو غيرها من صور  
الإكراه أو الإخطاف

■ النصب

■ الخداع

# The Means

## الوسيلة

- Abuse of power or of a position of vulnerability
- Giving or receiving of payments or benefits to achieve the consent of a person having control over another person

- استغلال النفوذ أو السلطة أو استغلال موقف ضعف
- اعطاء او الحصول على أموال أو منافع في سبيل الحصول على موافقة شخص له سيطرة على شخص آخر

# The Means

## الوسيلة

- If a person is under 18 they cannot consent. There is no requirement to prove 'means'.
- The guardian over a person under 18 cannot give consent.
- If consent was obtained by one of the 'means' it is not genuine consent.

■ إذا كان الشخص دون الثامنة عشر فلن يتمكن من إعطاء الموافقة. لا داعي لإثبات "الوسيلة".

■ لا يمكن للوصي على الشخص دون الثامنة عشر إعطاء موافقة

■ إن كانت الموافقة قد أُخذت عبر أي من تلك "الوسائل" فهي موافقة غير معوّلة عليها.



# The Purpose

## الغرض

■ For the purpose of  
exploitation

■ لغرض الإستغلال ■

# The Purpose

## الغرض

■ Exploitation shall include, at a minimum:

- > Sexual exploitation
- > Forced Labour
- > Domestic Servitude
- > Removal of organs.

■ يشمل الاستغلال (كحدٍ أدنى):

- < الاستغلال الجنسي
- < العمالة القسرية
- < العمالة المنزلية
- < نزع الأعضاء

# Case Study 1

## الحالة الدراسية ١

CAIRO, EGYPT

**FOCUS**



# Case Study 2

## الحالة الدراسية ٢



# Case Study 3

## الحالة الدراسية ٣



# Referral

## الإحالة

■ **All agencies** share a common duty to identify and competently conduct relevant initial processes for **all border offences** they may encounter

■ This includes people smuggling and human trafficking

■ Border offences **rarely occur in isolation**

■ **كافة الأجهزة الأمنية تتحمل مسؤولية مشتركة في إتمام الاجراءات المرتبطة بالجرائم الحدودية**

■ **يشمل ذلك جرائم تهريب المهاجرين والإتجار بالبشر**

■ **نادراً ما ترتكب جريمة حدودية بشكلٍ منعزل**

# Referral

## الإحالة

- First Responders are **NOT** expected to definitively decide that people smuggling or human trafficking offences have been committed
- First Responders are required to gather evidence supporting this identification
- Following the gathering of essential evidence, the case is referred to the second line investigators

■ لا يطلب من المستجيبين الأولين اتخاذ قرار نهائي حول ارتكاب جرائم الإتجار بالبشر وتهريب المهاجرين

■ يتعين على المستجيب الأول جمع الأدلة التي تدعم رصده للقضية المحتملة

■ عقب جمع الأدلة الأساسية تتم إحالة القضية إلى محققي الرعي الثاني

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**Thank you very much for your  
attention!**

**شكراً جزيلاً لإصغائكم!**



Funded by The Netherlands



5.12.e

### Project Manager

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**Van:** 5.1.2.e  
**Aan:** 5.1.2.e "5.1.2.e"; 5.1.2.e @icmpd-lebanon.org"  
**Onderwerp:** 5.1.2.e - question  
**Datum:** maandag 21 oktober 2019 09:41:34

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Dear ICMPD colleagues,

I would like to ask you if it would be okay if my very experienced police colleague 5.1.2.e also can be present during our training in November? 5.1.2.e will use this opportunity to help 5.1.2.e and me with didactics (he is experienced coach and teacher) but also to learn more about international cooperation and to experience police work abroad.

The Netherlands Police will finance this learning opportunity for 5.1.2.e. We hope to use his skills in the future and The Netherlands Police is investing in his international development.

Please let me know how do you feel about this idea.

We would like to proceed with booking of his trip, therefore I will appreciate if you can let me know as soon as possible.

Kind regards,

5.1.2.e  
Operationeel Specialist D | Internationale Politiesamenwerking | Eenheid Den Haag  
5.1.2.e | The Hague Police Region

Politie | Eenheid Den Haag | Staf Regionale Eenheid  
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## Agenda

### Trafficking in Human Beings Course

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Organized in co-operation with the Netherlands Police

**Date:** November 12<sup>th</sup> to November 14<sup>th</sup> – 3 days course  
**Location:** ICMPD  
**Participants:** Crime investigation officers (senior – experienced)  
**Beneficiary:** Lebanese Armed Forces (LAF), Lebanese Internal Security Forces (ISF) and Lebanese Directorate General of Security General (GS)

#### Agenda

##### Day 1 : Tuesday November 12<sup>th</sup> 2019

Time	Subject
08:45	Expected arrival of the participants, registration & greeting
09:00	
10:00	Welcome and Introduction - photograph of work environment
10:00	
10:30	The definition of human trafficking as well as definition of the smuggling of migrants and the differences between smuggling and trafficking.
10:30	
10:45	Coffee break
10:45	
12:00	International framework of human trafficking including conventions, legislation and case law and how this applies to police investigations
12:00	
13:30	Lunch break
13:30	
14:00	Case study – work groups – legislation
14:00	
14:30	Recognizing the meaning of exploitation, modus operandi of the traffickers and the trafficking networks
14:30	
14:45	<i>Coffee break</i>
14:45	
16:45	Interview techniques – perpetrators (traffickers)
16:45	
	Evaluation of the day
17:00	<i>End of day 1</i>

**ICMPD**International Centre for  
Migration Policy Development**Day 2 : Wednesday November 13<sup>th</sup> 2019**

<b>Time</b>	<b>Subject</b>
08:45	Expected arrival of the participants, registration & greeting
09:00	
09:15	Questions from the previous day and introduction of day 2
09:15	
10:30	The importance of a victim- centered, human rights approach, how to interview victims and the reasons why victims may be unable or unwilling to co-operate.
10:30	
10:45	Coffee break
10:45	
12:00	The rights of victims, how trafficking impacts on victims, how they can be identified and the importance of victim protection.
12:00	
13:00	Lunch break
13:00	
15:00	Interviews - victims
15:00	
15:15	<i>Coffee break</i>
15:15	
16:30	Interviews and case study
16:30	
	Evaluation of the day
17:00	<i>End of day 2</i>

**Day 3 : Thursday November 14<sup>th</sup> 2019**

<b>Time</b>	<b>Subject</b>
08:45	Expected arrival of the participants, registration & greeting
09:00	
09:15	Questions from the previous day and introduction of day 3
10:00	
10:45	The importance of a financial investigation and internet in THB investigation as well as other alternative methods (as improvement of information position - debriefing)
10:45	
11:00	Coffee break
11:00	
12:30	Case study (financial investigation)



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12:30	
13:30	Lunch break
13:30	
14:30	Understanding and willing to use international co-operation, international platforms and networks, and how to obtain mutual legal assistance including JIT's.
14:30	
14:45	<i>Coffee break</i>
14:45	
16:00	Case study – network and other for the group relevant topic's (according to the needs in the group)
16:00	<b>Evaluation of the course</b>
16:30	<i>End of day 3</i>

Valt niet onder de reikwijdte

**Van:** [redacted] [redacted]@gmail.com]

**Verzonden:** maandag 4 november 2019 14:09

**Aan:** [redacted]@politie.nl>; [redacted]@yahoo.com

**CC:** [redacted]@icmpd-lebanon.org>; [redacted]@icmpd-lebanon.org>; [redacted]@minbuza.nl>; [redacted]@minbuza.nl>; [redacted]@politie.nl>

**Onderwerp:** Re: Your Upcoming Mission to Beirut (November 2019)

Dear [redacted] and [redacted]

As I am sure you aware, Lebanon has been facing significant civil unrest for the last few weeks.

The situation is generally peaceful however roadblocks and demonstrations are continuing and with that is always the potential for the security situation to destabilise.

As a result, I have decided to postpone your visit and delivery of the THB course next week.

I am sorry about this but your safety is my primary concern and until I can guarantee that I have no choice but to delay.

I hope you understand.

Once things calm down here we can discuss when to reschedule your visit (if we haven't scared you off by then :-))

Again I am sorry about this and any inconvenience it causes.

If you have any questions please feel free to get in touch and we'll answer them all.

Cheers

[redacted]

[redacted]

Netherlands Assistance to Lebanese Border Agencies (IBM)

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On Fri, 27 Sep 2019 at 14:11, <sup>5.1.2.e</sup> [redacted] <[redacted]@icmpd-lebanon.org> wrote:

Dear <sup>5.1.2.e</sup> [redacted] and <sup>5.1.2.e</sup> [redacted],

Upon your request for a possible itinerary change I have been in contact with both <sup>5.1.2.e</sup> [redacted] and the travel department in Vienna. Unfortunately, I was notified that a change of itinerary is not possible as the request had already been submitted, approved, and closed. Therefore any changes would require first of all a justification directly related to the activity at hand e.g. late meetings on Friday etc. Moreover, such changes would incur the project significant penalty fees.

Thank you for your understanding. However, for the future we would be more than happy to provide you with a more well-suited itinerary ☺

Hoping to welcome you soon to Lebanon.

All the best,

<sup>5.1.2.e</sup> [redacted]

<sup>5.1.2.e</sup> [redacted]

Project Assistant, Netherlands Project, ICMPD Lebanon

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---

**From:** <sup>5.1.2.e</sup> [redacted] <[redacted]@icmpd-lebanon.org>

**Sent:** 18 September 2019 13:08

**To:** <sup>5.1.2.e</sup> [redacted] <[redacted]@politie.nl>; <sup>5.1.2.e</sup> [redacted]

<sup>5.1.2.e</sup> [redacted] <[redacted]@yahoo.com>

**Cc:** <sup>5.1.2.e</sup> [redacted] <[redacted]@icmpd.org>; <sup>5.1.2.e</sup> [redacted] <[redacted]@icmpd-lebanon.org>



**Subject:** Your Upcoming Mission to Beirut (November 2019)

**Importance:** High

Dear 5.1.2.e and 5.1.2.e

It is my pleasure to inform you that all necessary preparations for your arrival for the mission between the 11<sup>th</sup> and 15<sup>th</sup> of November 2019 have been finalized.

In the meantime, I'd like to welcome you and provide essential information that you may find useful during your engagement.

You will be staying at the Smallville Hotel in Badaro attached you will find the reservation confirmation letters.

You will also find attached your electronic travel tickets.

I have also booked a "White Taxi" for you that will be picking you up from the airport on the 11<sup>th</sup> of November at 02:20 am and dropping you off at the Smallville (Cost: 31,000 LBP/20.5 USD)

As well as a return taxi that will pick you up from the Smallville at 12:20 am on the 15<sup>th</sup> of November (Cost: 20,000 LBP/13.33 USD)

#### **Payment and Per diem:**

- When you travel on behalf of ICMPD, a country-specific **per diem** will be paid for authorised missions. A per diem covers accommodation (50%), meals (30%), local travel within the place of mission and sundry expenses (20%) per overnight stay. You must keep
  - all your boarding passes and original receipts (e.g. visa) and, together with
  - a statement of mission expenses and
  - a signed travel report (template attached),

send them to me after the mission to receive the per diem. If you need assistance with filling out the SME/TR we can do that during the mission and I will take scanned copies of them.

With regards to the aforementioned documents, the hard copies should be mailed to Miss 5.1.2.e at the following address: Gonzagagasse 1, 5th floor 1010 Vienna Austria.

As I mentioned I will take scanned copies of the TR/SME, and flight stubs of the inbound flight while you are here, I would ask you to send me scanned copies of the plane stubs for the outbound flight once in the Netherlands. That way I would be able to begin the internal processing of your DSA payment and it will be completed once the hard copies reach Ms 5.1.2.e in Vienna.

#### **Travel Security and Insurance:**

- Consultants on a mission outside their country are insured through travel and accident insurances. The coverage includes medical emergencies (acute medical conditions only), hospitalisation, evacuation, repatriation, damages in the event of permanent disability and death through accident and coverage of costs for treatment and other related payments as result of an accident.
- For the duration of this assignment, you also have access to the ICMPD travel security plan provided by International SOS. You are authorised to log into the iSOS webpage [www.internationalsos.com](http://www.internationalsos.com) and obtain up-to-date security and medical information about your destination country. The access code is Niet onder reikwijdte .
- In case of emergency (medical or otherwise), you are obliged to immediately inform the

ICMPD focal point (myself, 5.1.2 e or 5.1.2 e) ICMPD will liaise with the insurance companies as appropriate.

- For immediate assistance, and strictly in case of emergencies while on a mission when the ICMPD focal point is not available, please call one of the following iSOS assistance centres: **Frankfurt: +49 61023588100, London +44 20 87628008; Philadelphia: +1 215 942 8226; Singapore +65 6338 7800** (providing the access code)
- Please make sure to save the phone number and access code in your phone prior to the mission.

**Feedback/Complaints:**

- We strive to ensure the satisfaction of our stakeholders. If you have any comments or suggestions regarding your engagement with ICMPD, do not hesitate to write to [feedback@icmpd.org](mailto:feedback@icmpd.org) at any time Quality Management may contact you occasionally to actively ask you about your experience. Should you expressly not want to be contacted please write to the same email address.

If you do have any further questions related to contractual or financial issues, please do not hesitate to contact me.

Best regards,

5.1.2 e

5.1.2 e

Project Assistant, Netherlands Project, ICMPD Lebanon

T & F: +961 1 5.1.2 e ; +961 1 426 309 Ext 5.1.2 e

E: 5.1.2 e [@icmpd-lebanon.org](mailto:5.1.2 e@icmpd-lebanon.org)

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**Netherlands' Assistance to Lebanese Border Agencies (IBM)**

Project Funded by the Kingdom of the Netherlands

Implemented by the International Centre for Migration Policy Development



<b>Course Title</b>	Trafficking in Human Beings	
<b>Session Title</b>	Advanced Course	
<b>Course Position</b>	Activity Set 3 (3.13), advanced course for investigators with potential and senior investigators	
<b>Duration</b>	3 days course November 12- November 14, 2019	
<b>Resources Required</b>	Classroom, whiteboard, markers, flipchart board paper, pencils and writing blocks, laptop and beamer	
<b>Preparation Work</b>	On the first day of the course the participants needs to bring a photograph of their working place.	
<b>Aim</b>	The overall objective of the course is to develop advanced professional skills to investigate THB while using modern investigation methods and techniques in multidisciplinary environment.	
<b>Objectives</b> By the end of the session participants will be able to:	<b>1</b>	Knowledge of the definition and process of human trafficking as well as definition of the smuggling of migrants and the differences between smuggling and trafficking.
	<b>2</b>	Knowledge of international framework of human trafficking including conventions, legislation and case law and how this applies to police investigations.
	<b>3</b>	Recognizing the meaning of exploitation, modus operandi of the traffickers and the trafficking networks.
	<b>4</b>	Knowledge of the rights of victims, how trafficking impacts on victims, how they can be identified and the importance of victim protection.
	<b>5</b>	Know how to investigate human trafficking cases, the importance of a victim-centered human rights approach, how to interview victims and the reasons why victims may be unable or unwilling to co-operate.
	<b>6</b>	The importance of a financial investigation and internet (social media) investigation.
	<b>7</b>	Understanding and willing to use international co-operation, international platforms and networks, and how to obtain mutual legal assistance.

*Working with the Lebanese Army, Internal Security Forces, General Security, Lebanese Customs & Civil Defense*

Phone: +9611426309 Email: [512e@icmpd-lebanon.org](mailto:512e@icmpd-lebanon.org)

Twitter @ICMPDLebanon

Address: Al Mughrabi Building Patriarch Hobeich St., Achrafieh, Beirut, Lebanon



Kingdom of the Netherlands



International Centre for  
Migration Policy Development



<b>SQF-aligned Learning Outcomes</b>	
<b>Standards</b>	

<b>Information (subjects to be covered)</b>
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Human trafficking is considered to be complex, difficult to investigate and a growing global criminal activity. Law Enforcement Agencies perform a key role in preventing and combating this criminal activity. However, to be able to carry out their duties they need to be aware of the current trends and to be able to identify and protect victims. Therefore the following subjects will be covered:

- International definitions and legislations
- Modus operandi of the perpetrators and profiling of traffickers
- The investigation with focus on traffickers (subjects)
- The investigation of human trafficking cases with importance of a victim-centered human rights approach
- Rights of victims, how trafficking impacts on victims, how they can be identified and the importance of victim protection
- Interviewing techniques (suspect, victim and facilitators)
- Modern THB investigation (financial and social media aspects)
- International network and importance of multidisciplinary approach

<b>Methods</b>
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<b>Delivery</b>
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- Classroom, interactive, working groups, case study and assignments

<b>Reinforcement</b>
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- Positive feedback, motivation and presenting positive results. Other possibilities (certificate or study visit to NL) in coordination of ICMPD

<b>Evaluation</b>
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- On the end of each day
- According to ICMPD



<b>Activiteit</b>	ICMPD (International Centre for Migration Policy Development) - Netherlands Assistance to Lebanese Border Agencies
<b>Plaats</b>	Beiroet/Rayak, Libanon
<b>Datum</b>	9-13 december 2019
<b>Rapport door</b>	5.1.2.e [redacted] – operationeel specialist C
<p><b>Deelnemers</b></p> <p><b>Libanon</b>  5.1.2.e [redacted] – ICMPD  5.1.2.e [redacted] – ICMPD  5.1.2.e [redacted] – ICMPD</p> <p>5.1.2.e [redacted] – defensie attaché</p> <p>LAF staff</p> <p><b>Nederland</b>  5.1.2.e [redacted] - KMAR  5.1.2.e [redacted] - KMAR  5.1.2.e [redacted] - KMAR  5.1.2.e [redacted] - Politie</p> <p><b>Trainingsdeelnemers</b>  Aan deze training namen 16 medewerkers van de LAF (Land Armed Forces) deel. De deelnemers verschilden in rang en functie en maakten onderdeel uit van de regimenten 1 t-m 3, werkzaam aan de noord- en oostgrens van Libanon. De verdeling tussen mannen en vrouwen was 15-1.</p>	<p><b>Officiële opening</b></p> <p>Ms. 5.1.2.e [redacted] – 5.1.2.e [redacted], ICMPD  Ms. 5.1.2.e [redacted] – project assistant/trainer/interpreter, ICMPD</p> <p>Voorstellen trainers en deelnemers</p> <p>Het programma van de 3-daagse training is als bijlage toegevoegd. Elke dag bestond uit meerdere blokken. Het was een training aan de zogenoemde <i>first responders</i> waarin voornamelijk basis-opsporingsprincipes, juridische kaders en het thema mensenhandel aan bod kwamen.</p> <p>De Nederlandse delegatie heeft de ICMPD trainers op verzoek voorzien van feedback. Deze werd positief ontvangen. De trainers maakte zich vooraf zorgen door het gebrek aan daadwerkelijke ervaring in het veld. Vooraf was afgesproken dat de trainers indien nodig konden terugvallen op de Nederlanders. Dit was overigens zeer beperkt noodzakelijk.</p> <p>Er was ook een actieve rol ten aanzien van het onderdeel verhoortechniek. Wij werden op verschillende manieren aan verhoor onderworpen en de studenten moesten vaststellen die de waarheid sprak. Een speelse en doeltreffende manier om veel theorie in praktijk te brengen.</p> <p>Op de laatste trainingsdag werden de studenten in groepen verdeeld. Zelf heb ik de gendertraining bijgewoond. Mij viel op hoe vooruitstrevend deze organisatie bezig is met het thema inclusive en gelijkheid. Deze groep studenten waren uitsluitend mannelijk en er ontstond een openhartige discussie over positieve discriminatie.</p>
<b>Samenvatting van vergadering/activiteit</b>	Sinds 2018 levert Nederland een bijdrage aan de derde fase van het Integrated Border Management (IBM) Project uitgevoerd door ICMPD. In verschillende activiteiten hebben de Koninklijke Marechaussee (KMAR) en de Nederlandse Politie (NP) dit project ondersteund in de vorm van het

	<p>ontwikkelen, geven en uitleren van trainingen over de basisbeginselen van het opsporen. Daarnaast zijn verschillende experts ingezet, voornamelijk op het gebied van mensenhandel. In 2019 hebben verschillende groepen Libanese studenten, werkzaam binnen de Landmacht, grensbewaking, militaire politie of afkomstig van de intelligence unit deelgenomen aan een <i>first responders course</i>. Deze training is ontwikkeld, doorontwikkeld, verzorgd en geëvalueerd door de KMAR en NP. Daarnaast zijn Libanese trainers door de KMAR en NP opgeleid om de training zelf te kunnen verzorgen. Eind 2019 is de <i>advanced course for the second line</i> ontworpen en ter toetsing besproken met de Libanese partners, LAF en ICMPD. Belangrijk om te vermelden: Er heeft een overleg plaatsgevonden tussen staff LAF, ICMPD, KMAR en NP over de vorm en inhoud van deze <i>advanced course</i>. Afgesproken is dat de training de duur van een week heeft. De Libanese partners hebben hun voorkeur uitgesproken voor een specifieke benadering in plaats van een brede. In plaats van alle onderdelen uit het opsporingsproces aan bod te laten komen in de training zal worden ingezoomd op enkele technieken. Op Nederlands verzoek is vanuit Libanon een zelf een selectie aangeleverd. Deze is als bijlage aan dit document toegevoegd. Op basis van deze voorkeur ziet de <i>advanced course</i> er globaal als volgt uit:</p> <ol style="list-style-type: none"> <li>1. Onderzoek doen naar mensenhandel</li> <li>2. Aan de hand van een casus en vanuit de dagelijkse praktijk van de rechercheur ingaan op specifieke opsporingstechnieken en barrièremodel</li> <li>3. Kennisoverdracht langs verschillende didactische vormen (huiswerkopdracht)</li> <li>4. Examenopdracht (real-life)</li> </ol> <p>In week 3 van 2020 staat tijd gereserveerd om de training volledig uit te werken en eventueel aan te vullen met e-learning mogelijkheden. Hierbij zal mogelijk de Politie Academie betrokken worden. Gelet op eerdere ervaringen is vooraf instemmen met de definitieve versie van de training aan te bevelen.</p> <p>Op donderdag 12 december heeft er een overleg plaatsgevonden tussen ICMPD, de defensie attaché en de Nederlandse delegatie. Daarin werd eerst kort teruggeblikt op de afgelopen dagen</p>
<p><b>Resultaten, acties en aanbevelingen</b></p>	<p>Terugkijkend op de reeds voltooide reeks van activiteiten aan het IBM-programma zijn vanuit Nederland verschillende trainers en experts betrokken geweest. Zowel de defensie attaché als de Libanese partners hechten waarde aan het opbouwen van een vertrouwens relatie met hun Nederlandse collega's. Zij hebben laten blijken deze frequente wisseling minder optimaal te vinden en hopen op</p>

<p><b>Veiligheid</b></p>	<p>voortzetting van het vervolg met de reeds bekende gezichten.</p> <p>De leergierigheid en het toepassen van nieuwe kennis van de Libanese studenten verdient een zeer positieve vermelding. De studenten namen gemotiveerd deel aan 3 dagen training, pauzes werden vrijwel volledig gevuld met specifieke vragen. Het staat voor mij vast dat de Nederlandse bijdrage aan kennisoverdracht een echte meerwaarde heeft. De KMAR collega die meerdere malen is ingezet kan in korte tijd op verschillende manieren deze positieve ontwikkelingen waarnemen. Ter illustratie: Een voertuig beschouwen als PD en ook op die wijze benaderen, methode van doorzoeking tot zelfs het op de locatie voorhanden zijn van medicijnkastjes.</p> <p>Daartegenover staat de kans op een vergrote en verbeterde informatiepositie vooral op het thema migratie. Er zijn door het uitvoeren van dit project contacten gelegd die toekomstige (operationele) samenwerking vergemakkelijken. Het biedt nieuwe perspectieven zowel voor de KMAR als de NP. Een nadere uitwerking hiervan volgt begin januari 2020.</p> <p>Veiligheid: Momenteel is het onrustig in Libanon. De veiligheidssituatie kan plotseling verslechteren door protesten en wegblokkades. Wij hebben dit een aantal keer meegemaakt. Het heeft uitsluitend geleid tot de noodzaak tot omrijden via secundaire wegen. Ik heb mij tijdens deze dienstreis op geen enkel moment onveilig gevoeld. Een bijkomend voordeel is dat de ICMPD-medewerkers kunnen terugvallen op een uiterst effectief (persoonlijk) netwerk. (Dit bleek ook bij het terugkrijgen van onze zoekgeraakte koffers.) Zij hebben onze veiligheid als topprioriteit gesteld. Ik maak daarom te inschatting dat toekomstige dienstreizen richting Libanon gemaakt kunnen worden als van de kant van ICMPD groen licht wordt gegeven.</p> <p>Vanwege het onvoorspelbare karakter van de veiligheidssituatie kiest ICMPD ervoor om Nederlandse trainers en experts te laten reizen met Turkish Airlines, bij deze vliegtuigmaatschappij is het annuleren en wijzigen van boekingen wel mogelijk. Daarmee vervallen de rechtstreekse vluchten op Beiroet van Transavia en is overstappen op Istanbul noodzakelijk. Dit zorgt voor een aanzienlijk langere reistijd en extra risico op het verlies van koffers. (Dit was bij ons het geval)</p>
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**Dit rapport is gestuurd naar**

5.1.2.e  
5.1.2.e  
5.1.2.e  
5.1.2.e  
5.1.2.e  
5.1.2.e



**Van:** [REDACTED]  
**Aan:** 5.1.2.e [REDACTED]  
**Cc:** 5.1.2.e [REDACTED]; 5.1.2.e [REDACTED]  
**Onderwerp:** RE: Overpayment of Travel Claim  
**Datum:** vrijdag 13 maart 2020 08:58:06

---

Dear 5.1.2.e [REDACTED]

Thank you very much for letting me know. Of course I understand your need to cancel your participation. I'm so grateful that you prepared your pitch as agreed and we hope we can use it somewhere in the future.

If it makes it little bit easier for you, I heard just this morning that we are going to cancel The International Cooperation Seminar anyway. We will communicate this decision as soon as possible to all of our participants. It means we are very sad and disappointed but you are not missing anything.

I'm sending my best wishes, to you and to our dear ICMPD colleagues and I look forward to rescheduling our International Day at the future date.

Also sad that I won't be able to welcome you and seeing you,

Kind regards,

5.1.2.e [REDACTED]

Operationeel Specialist D | Internationale Politiesamenwerking | Eenheid Den Haag  
 5.1.2.e [REDACTED] | The Hague Police Region

Politie | Eenheid Den Haag | Staf Regionale Eenheid  
 Netherlands Police | Chef Constable's Staff of The Hague Police Region

Burgemeester Patijnlaan 35, 2585 BG Den Haag  
 P.O. Box 264, 2501 CG The Hague, The Netherlands  
 M +31 (0)6 5.1.2.e [REDACTED]  
 E 5.1.2.e [REDACTED] @politie.nl

---

**Van:** 5.1.2.e [REDACTED] @icmpd.org]

**Verzonden:** vrijdag 13 maart 2020 08:24

**Aan:** 5.1.2.e [REDACTED] @politie.nl>

**CC:** 5.1.2.e [REDACTED] @icmpd.org>; 5.1.2.e [REDACTED] @politie.nl>

**Onderwerp:** RE: Overpayment of Travel Claim

Dear 5.1.2.e [REDACTED]

I'm sorry to inform you that due to COVID 19 concerns ICMPD HQ have cancelled all international travels for our staff and personnel. Therefore, I am unfortunately unable to participate in the International Police Cooperation Seminar. However, I have already prepared my pitch as agreed and I am happy to forward it to you on Monday, once it has been finalized if you're interested. If you'd like I am available to attend via Skype ☺

I am very sad I won't be participating, as I was looking forward to this opportunity.

Best regards,

5.1.2.e [REDACTED]

5.1.2.e [REDACTED]

Project Assistant, Netherlands Project, ICMPD Lebanon  
 T & F: +961 1 5.1.2.e [REDACTED]; +961 1 426 309 Ext 5.1.2.e [REDACTED]  
 E: 5.1.2.e [REDACTED] @icmpd-lebanon.org

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**From:** [REDACTED] [@politie.nl](mailto:[REDACTED]@politie.nl)>  
**Sent:** 11 March 2020 14:21  
**To:** [REDACTED] [@icmpd-lebanon.org](mailto:[REDACTED]@icmpd-lebanon.org)>  
**Subject:** RE: Overpayment of Travel Claim

Hi [REDACTED]

I can understand your concern. We are monitoring the situation every day, at the moment there is no need to cancel the conference. Of course this will not guarantee that this decision will not change. I will keep you informed!

As for your pitch: We would like to ask you an additional question.

- What kind of difficulty did you experienced during international cooperation?

We would like to involve the participants after all 6 pitches. All six pitchers are therefor asked to formulate a statement for discussion, a question which the participants can either agree or disagree with.

I hope to see you in April,

[REDACTED]

---

**Van:** [REDACTED] [@icmpd-lebanon.org](mailto:[REDACTED]@icmpd-lebanon.org)]  
**Verzonden:** woensdag 11 maart 2020 09:10  
**Aan:** [REDACTED] [@politie.nl](mailto:[REDACTED]@politie.nl)>  
**Onderwerp:** RE: Overpayment of Travel Claim

Dear [REDACTED]

Thank you so much for the information. I am already working on my pitch, and I am looking forward to participating in the panel.

However, in light of the global Covid19 epidemic, I just wanted to make sure that the conference was still going ahead.

Could you please keep me informed in case of any changes/postponement/cancellation? I will also keep you informed of any ICMPD decisions regarding travel restrictions.

Best regards,

5.1.2.e

5.1.2.e

Project Assistant, Netherlands Project, ICMPD Lebanon

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**From:** 5.1.2.e @politie.nl>

**Sent:** 09 March 2020 23:35

**To:** 5.1.2.e @icmpd-lebanon.org>

**Subject:** RE: Overpayment of Travel Claim

Hi 5.1.2.e

We are so happy that you are willing to participate! It's very cool to give the stage to a young successful woman.

The questions are:

Who are you? (Just a small introduction)

Can you describe the international component in your job?

If you could share a best practice in respect to effective/successful international cooperation, what would it be?

All must be delivered in English within a timeframe of 10 minutes.

After all the pitches, we have 6 people pitching, the audience is allowed to ask questions to

the panel.

Hope this helps you to prepare, do not hesitate to call or contact by e-mail if you have any questions.

See you, <sup>5.12 e</sup> [redacted]

---

**Van:** <sup>5.12 e</sup> [redacted] <[\[redacted\]@icmpd-lebanon.org](mailto:[redacted]@icmpd-lebanon.org)>  
**Datum:** 6 maart 2020 om 13:57:15 CET  
**Aan:** <sup>5.12 e</sup> [redacted] <[\[redacted\]@politie.nl](mailto:[redacted]@politie.nl)>  
**CC:** <sup>5.12 e</sup> [redacted] <[\[redacted\]@icmpd.org](mailto:[redacted]@icmpd.org)>  
**Onderwerp:** RE: Overpayment of Travel Claim

Dear <sup>5.12 e</sup> [redacted]

Thank you so much for transferring the money and for the update on upcoming activities. With regards to the small pitch, yes I'd be delighted to take part in that, but could you tell me what the questions are so that I can do some prep work?

Have a lovely weekend both <sup>5.12 e</sup> [redacted] and <sup>5.12 e</sup> [redacted] send their best wishes.

Best regards,

<sup>5.12 e</sup> [redacted]

---

**From:** <sup>5.12 e</sup> [redacted] <[\[redacted\]@politie.nl](mailto:[redacted]@politie.nl)>  
**Sent:** 06 March 2020 14:42  
**To:** <sup>5.12 e</sup> [redacted] <[\[redacted\]@icmpd-lebanon.org](mailto:[redacted]@icmpd-lebanon.org)>  
**Cc:** <sup>5.12 e</sup> [redacted] <[\[redacted\]@icmpd.org](mailto:[redacted]@icmpd.org)>  
**Subject:** RE: Overpayment of Travel Claim

Hi <sup>5.12 e</sup> [redacted],

Thank you for responding so quickly. The money has been transferred this week so that should be resolved. I have been in contact with <sup>5.12 e</sup> [redacted] he is on a short break this week. After his return I will schedule a meeting to plan all activities. So we first of all will make sure that the content of the course is finalised.

I'm looking forward to contribute to this project. Furthermore I'm looking forward on your visit to Wassenaar this April. To answer your question about our expectations for that day. We have asked some of our contacts to make a small pitch about their personal experience with working in an international setting. Would you be willing to answer 3 questions to this topic on stage? I think you would be a great example, since you are a young talented woman working in an international working environment. Please let me know how you feel about this.

So for now I wish you a good weekend, please say hello to <sup>5.12 e</sup> [redacted] and <sup>5.12 e</sup> [redacted]

Groetjes <sup>5.12 e</sup> [redacted]

---

**Van:** <sup>5.12 e</sup> [redacted] <[\[redacted\]@icmpd-lebanon.org](mailto:[redacted]@icmpd-lebanon.org)>  
**Datum:** 3 maart 2020 om 11:02:54 CET

**Aan:** [redacted] [@politie.nl](mailto:[redacted]@politie.nl)>  
**CC:** [redacted] [@icmpd.org](mailto:[redacted]@icmpd.org)>  
**Onderwerp:** RE: Overpayment of Travel Claim

Dear [redacted]

Hope you had a lovely break with your family. The situation here is better, civil disturbances have ceased.

With regards to the money transfer, you did not make any mistake, this is completely the fault of our Finance Department in Vienna.

With regards to the advanced course, I am copying an excerpt from the last conversation (Dec 26 2019) between [redacted] (KMar) regarding planning:

**“Just to be 100% clear - KMar (and possibly Police) now commits to providing two (and possibly three) 5-day 'advanced' investigations courses in 2020.**

**Regarding the timing, as I discussed with the team that visited, we (the project) are not expecting delivery to happen before the second half of 2020. This will hopefully allow enough time to complete all the necessary actions, namely:**

- **for you to submit details on the exact content of the planned course. Following the discussions we had during the last visit with the embassy also present I think we have reached a broad agreement on this already;**
- **for ICMPD to confirm that the planned content matches with the beneficiaries' needs and to obtain their agreement/commitment;**
- **for you to then prepare the material and trainers**
- **to agree to dates and make necessary arrangements”**

The planned course will focus specifically on THB Investigations.

I hope the above will make things clearer regarding the content expectations of the course. I am “ccing” [redacted] in case you have any further questions.

With regards to rolling out courses again, as I mentioned before the situation in Lebanon is stable once again and we are moving forward with activities, the only thing that might slow us down is COVID-19 (Corona Virus).

With regards to the April 3<sup>rd</sup> could you let me know if I'm expected to speak at the conference or contribute in any other form.

Looking forward to seeing you soon.

Best regards,

[redacted]

[redacted]

Project Assistant, Netherlands Project, ICMPD Lebanon

T & F: +961 1 [redacted]; +961 1 426 309 Ext [redacted]

E: [redacted] [@icmpd-lebanon.org](mailto:[redacted]@icmpd-lebanon.org)

International Centre for Migration Policy Development (ICMPD)  
Patriarch Hobeich Street, Al Mughrabi  
Building  
Beirut / Lebanon

[www.icmpd-lebanon.org](http://www.icmpd-lebanon.org)

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---

**From:** [REDACTED] [@politie.nl](mailto:[REDACTED]@politie.nl)>  
**Sent:** 03 March 2020 11:12  
**To:** [REDACTED] [@icmpd-lebanon.org](mailto:[REDACTED]@icmpd-lebanon.org)>  
**Subject:** Re: Overpayment of Travel Claim

Hi [REDACTED]

How are you? How is the situation in Lebanon nowadays? We get our information through newsfeeds.

I had a little break with my family so I returned to the Office this week. I Will make sure that the amount will be transferred asap. Just tell me, Did I make a mistake?

Next week the guys and me will work on the advanced course outlines. Do you know the status of the expectations? Is the situation stable enough to plan courses yet?

It is so nice to see you on the 3 of april! Looking forward to that.

Groetjes en een fijne dag,

[REDACTED]

---

Verzonden vanuit [Workspace ONE Boxer](#)

Op 21 februari 2020 om 08:05:43 CET schreef [REDACTED] [@icmpd-lebanon.org](mailto:[REDACTED]@icmpd-lebanon.org)>::

Dear [REDACTED]

Greetings from Lebanon ☺

Hope you're doing well, and that we'll be seeing you back in Lebanon very soon for the advanced BI Course and other activities as well.

I just wanted to notify you that unfortunately there was an overpayment done by ICMPD onto your account with regards to per-diems for your visit to Lebanon in

December 2019.

The amount of the overpayment is mentioned in the attached document with your name and the other attachment holds ICMPD's bank details.

Could I kindly ask you to transfer back the indicated amount?

Apologies for the hassle.

Hopefully, I'll be seeing you in The Hague in April.

Best regards,

5.1.2.e

5.1.2.e

Project Assistant, Netherlands Project, ICMPD Lebanon

T & F: +961 1 5.1.2.e ; +961 1 426 309 Ext 5.1.2.e

E: 5.1.2.e @icmpd-lebanon.org

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<ICMPD Bank Details.pdf>

<5.1.2.e (Overpayment).pdf>

----- Disclaimer -----

De informatie verzonden met dit e-mailbericht (en bijlagen) is uitsluitend bestemd voor de geadresseerde(n) en zij die van de geadresseerde(n) toestemming kregen dit bericht te lezen.

Kennisgeving door anderen is niet toegestaan.

De informatie in dit e-mailbericht (en bijlagen) kan vertrouwelijk van aard zijn en binnen het bereik van een geheimhoudingsplicht en/of een verschoningsrecht vallen.

Indien dit e-mailbericht niet voor u bestemd is, wordt u verzocht de afzender daarover onmiddellijk te informeren en het e-mailbericht (en bijlagen) te vernietigen.

Conform het beveiligingsbeleid van de Politie wordt e-mail van en naar de politie gecontroleerd op virussen, spam en phishing en moet deze e-mail voldoen aan de voor de

Beirut, 12 October 2021

5.1.2.e

The Netherlands National Police

*The Netherlands' Assistance to Lebanese Border Agencies (IBM) Project*, implemented by the International Centre for Migration Policy Development (ICMPD) in Lebanon cordially invites you to attend its closing conference at the Lebanese Armed Forces' Officers Club in Yarze on **Friday 12 November 2021, from 10:00 to 11:00 am.**

Concluding the work done over the past three years during the Action's fourth phase, which focused on establishing the Land Border Regiments' Training School as a regional training centre of excellence on border management, the conference will highlight the project's achievements to date and will explore future plans.

Your attendance either virtually or in person would be highly appreciated.

Kindly RSVP by Friday 5 November 2021 to 5.1.2.e@icmpd.org.

Please accept our utmost respect,

5.1.2.e

5.1.2.e

5.1.2.e

Netherlands' Assistance to Lebanese Border Agencies  
 International Centre for Migration Policy Development – Lebanon



# Netherlands' Assistance to Lebanese Border Agencies

## Closing Event

12 November 2021

Lebanese Armed Forces Officers Club, Yarze Lebanon

### Agenda

Friday, 12 November 2021	
09:30 – 10:00	Arrival of invitees
10:00 – 10:05	Opening Speech by Head of Mediterranean Region
10:05 – 10:10	Speech by the representative of the Embassy of the Kingdom of the Netherlands in Lebanon
10:10 – 10:15	Speech by the representative of the Lebanese Armed Forces
10:15 – 10:25	Speech by the Netherlands' Assistance to Lebanese Border Agencies (IBM) Phase IV Project Manager
10:25 – 11:00	Handover of project commemorative items to the main stakeholders
11:00 – 14:00	Closing buffet at the Lebanese Armed Forces Officers Club, Yarze

**Van:** 5.1.2.e  
**Aan:** 5.1.2.e @icmpd.org"  
**Bcc:** 5.1.2.e @mindef.nl"  
**Onderwerp:** FW1: Netherlands Assistance to Lebanese Border Agencies Closing Conference 2021  
**Datum:** vrijdag 15 oktober 2021 15:41:00  
**Bijlagen:** [NL Closing November 2021 5.1.2.e .pdf](#)  
**Prioriteit:** Hoog

Dear 5.1.2.e

Here you find my passport copy and the requested information. If possible I would like to travel with 5.1.2.e.

<b>Mobile phone number of traveller</b>	+31 6 5.1.2.e
<b>Email address of traveller</b>	5.1.2.e @politie.nl
<b>Home base (city, country)</b>	5.1.2.e, The Netherlands
<b>ICMPD Focal Point (PjM/ Mission Focal Point/TO-not travelling with the traveller)</b>	5.1.2.e
<b>Non-ICMPD Contact Person in case of Emergency</b>	
Name	5.1.2.e
Mobile Phone Number	+31 6 5.1.2.e
Email	5.1.2.e @me.com

Met vriendelijke groet,

5.1.2.e

Operationeel Specialist A intelligence, Nationaal Vreemdelingen Informatieknooppunt (NVIK)

Nationale Politie | Landelijke eenheid | Dienst Landelijke Informatieorganisatie | Afdeling Landelijke Informatie | Nationaal Vreemdelingen Informatie Knooppunt  
 Hanzelaan 93, 8017 JE Zwolle  
 Postbus 100, 3970 AC Driebergen  
 T 06 5.1.2.e  
 5.1.2.e @politie.nl

**Van:** 5.1.2.e @icmpd.org]

**Verzonden:** donderdag 14 oktober 2021 10:39

**Aan:** 5.1.2.e @politie.nl>

**CC:** 5.1.2.e @icmpd.org>

**Onderwerp:** Netherlands Assistance to Lebanese Border Agencies Closing Conference 2021

**Urgentie:** Hoog

Dear <sup>5.1.2.e</sup> [redacted],

You are cordially invited to participate in the closing conference of the *Netherlands' Assistance to Lebanese Border Agencies (IBM)* Project that will take place in Beirut, Lebanon on **Friday the 12<sup>th</sup> of November 2021 at the Lebanese Armed Forces Officers' Club (Yarzeh)**.

Google maps: <https://goo.gl/maps/YGevfN4Yu2X4Ng5K9>

If you would like to attend the conference in person, the Netherlands' Project would be delighted to cover your expenses comprising **flights (Arrival to Lebanon on either the 10<sup>th</sup> or 11<sup>th</sup> of November and Departure to the Netherlands on the 13<sup>th</sup> of November) and DSAs (daily allowance)**.

Moreover, virtual participation is also available, and participants choosing this option will be provided with the Zoom invitation link before the event date.

Kindly RSVP and in case of personal participation send along with **a copy of your passport's BIO Data page**, as well as the below table filled in:

<b>Mobile phone number of traveller</b>	+31 <sup>6</sup> <sup>5.1.2.e</sup> [redacted]
<b>Email address of traveller</b>	<sup>5.1.2.e</sup> [redacted]@politie.nl
<b>Home base (city, country)</b>	<sup>5.1.2.e</sup> [redacted], The Netherlands
<b>ICMPD Focal Point (PjM/ Mission Focal Point/TO-not travelling with the traveller)</b>	<sup>5.1.2.e</sup> [redacted]
<b>Non-ICMPD Contact Person in case of Emergency</b>	
Name	<sup>5.1.2.e</sup> [redacted]
Mobile Phone Number	+31 <sup>6</sup> <sup>5.1.2.e</sup> [redacted]
Email	<sup>5.1.2.e</sup> [redacted]@me.com

Hoping to see you during our closing event!

Warm regards,

<sup>5.1.2.e</sup> [redacted]

<sup>5.1.2.e</sup> [redacted]

Project Assistant, Netherlands Project, ICMPD Lebanon

T & F: +961 <sup>5.1.2.e</sup> [redacted]; +961 1 426 309 Ext <sup>5.1.2.e</sup> [redacted]

E: <sup>5.1.2.e</sup> [redacted]@icmpd.org

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Valt buiten de reikwijdte van het verzoek

**Van:** 5.1.2.e [redacted]@icmpd.org]

**Verzonden:** donderdag 14 oktober 2021 10:39

**Aan:** 5.1.2.e [redacted]@politie.nl>

**CC:** 5.1.2.e [redacted]@icmpd.org>

**Onderwerp:** Netherlands Assistance to Lebanese Border Agencies Closing Conference 2021

**Urgentie:** Hoog

Dear Mr 5.1.2.e [redacted],

You are cordially invited to participate in the closing conference of the *Netherlands' Assistance to Lebanese Border Agencies (IBM)* Project that will take place in Beirut, Lebanon on **Friday the 12<sup>th</sup> of November 2021 at the Lebanese Armed Forces Officers' Club (Yarzeh)**.

Google maps: <https://goo.gl/maps/YGevfN4Yu2X4Ng5K9>

If you would like to attend the conference in person, the Netherlands' Project would be delighted to cover your expenses comprising **flights (Arrival to Lebanon on either the 10<sup>th</sup> or 11<sup>th</sup> of November and Departure to the Netherlands on the 13<sup>th</sup> of November) and DSAs (daily allowance)**.

Moreover, virtual participation is also available, and participants choosing this option will be provided with the Zoom invitation link before the event date.

Kindly RSVP and in case of personal participation send along with **a copy of your passport's BIO Data page**, as well as the below table filled in:

<b>Mobile phone number of traveller</b>	
<b>Email address of traveller</b>	

<b>Home base</b> (city, country)	
<b>ICMPD Focal Point</b> (PjM/ Mission Focal Point/TO-not travelling with the traveller)	5.1.2.e
<b>Non-ICMPD Contact Person in case of Emergency</b> Name Mobile Phone Number Email	

Hoping to see you during our closing event!

Warm regards,

5.1.2.e

5.1.2.e

Project Assistant, Netherlands Project, ICMPD Lebanon

T & F: +961 5.1.2.e ; +961 1 426 309 Ext 5.1.2

E: 5.1.2.e@icmpd.org

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**Van:** 5.1.2.e  
**Aan:** 5.1.2.e  
**Cc:** 5.1.2.e @icmpd.org; 5.1.2.e; 5.1.2.e  
**Onderwerp:** RE: Netherlands" Assistance to Lebanese Border Agencies Closing Conference November 2021  
**Datum:** dinsdag 26 oktober 2021 12:35:00

---

Dear Mrs 5.1.2.e / Dear 5.1.2.e ,

Thank you for the kind invitation to participate in the closing conference of the project. I'm truly interested and honoured. However, I will not be able to attend. Unfortunately, I have another events on that day that are related to my new job.

Therefore, I forwarded and brought to attention your invitation to my other colleagues. I hope you already received message and answer from the international department in The Hague.

I wish you good luck with all preparations and of course very successful closing conference.

Regards,

5.1.2.e

---

**Van:** 5.1.2.e @icmpd.org]  
**Verzonden:** donderdag 14 oktober 2021 09:50  
**Aan:** 5.1.2.e @politie.nl>  
**CC:** 5.1.2.e @icmpd.org>  
**Onderwerp:** Netherlands' Assistance to Lebanese Border Agencies Closing Conference November 2021  
**Urgentie:** Hoog

Dear Mrs 5.1.2.e ,

You are cordially invited to participate in the closing conference of the *Netherlands' Assistance to Lebanese Border Agencies (IBM)* Project that will take place in Beirut, Lebanon on **Friday the 12<sup>th</sup> of November 2021 at the Lebanese Armed Forces Officers' Club (Yarzeh).**

Google maps: <https://goo.gl/maps/YGevfN4Yu2X4Ng5K9>

If you would like to attend the conference in person, the Netherlands' Project would be delighted to cover your expenses comprising **flights (Arrival to Lebanon on either the 10<sup>th</sup> or 11<sup>th</sup> of November and Departure to the Netherlands on the 13<sup>th</sup> of November) and DSAs (daily allowance).**

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Kindly RSVP and in case of personal participation send along with **a copy of your passport's BIO Data page**, as well as the below table filled in:

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<b>Email address of traveller</b>	
<b>Home base</b> (city, country)	
<b>ICMPD Focal Point</b> (PjM/ Mission Focal Point/TO-not travelling with the traveller)	5.1.2.e

<b>Non-ICMPD Contact Person in case of Emergency</b>	
--	--

Name	
Mobile Phone Number	
Email	

Hoping to see you during our closing event!

Warm regards,

5.1.2.e

5.1.2.e

Project Assistant, Netherlands Project, ICMPD Lebanon

T & F: +961 1 5.1.2.e +961 1 426 309 Ext 5.1.2.e

E: 5.1.2.e @icmpd.org

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**Van:** 5.12.e namens 5.12.e  
**Aan:** 5.12.e @outlook.com; 5.12.e 5.12.e  
**Cc:** 5.12.e  
**Onderwerp:** FW: NL Closing Ceremony  
**Bijlagen:** [image001.jpg](#)  
[image002.jpg](#)  
[NL Closing Event Agenda.docx](#)  
[Zoom Meeting Instructions Participants Eng.pdf](#)

-----Oorspronkelijke afspraak-----

**Van:** 5.12.e @icmpd.org]

**Verzonden:** vrijdag 29 oktober 2021 12:02

**Aan:** 5.12.e ; 5.12.e 5.12.e

**CC:** 5.12.e

**Onderwerp:** FW: NL Closing Ceremony

**Tijd:** vrijdag 12 november 2021 10:00-12:00 (UTC+02:00) Beiroet.

**Locatie:** <https://icmpd.zoom.us/j/5.12.e>

Dear 5.12.e and 5.12.e

Kindly find below the Zoom link through which you will be able to join our closing ceremony. Also attached is an updated agenda with the names of the speakers as well as Zoom Instructions.

Best regards,

5.12.e

5.12.e

Project Assistant, Netherlands Project, ICMPD Lebanon

T & F: +961 5.12.e ; +961 1 426 309 Ext. 5.12.e

E: 5.12.e @icmpd.org>

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-----Original Appointment-----

**From:** 5.12.e @icmpd.org&gt;

**Sent:** 28 October 2021 14:47

**To:** 5.12.e 5.12.e

**Subject:** NL Closing Ceremony

**When:** 12 November 2021 10:00-12:00 (UTC+02:00) Beirut.

**Where:** <https://icmpd.zoom.us/j/5.12.e>

5.12.e is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://icmpd.zoom.us/j/5.12.e>

Meeting ID: 5.12.e

Passcode: 5.12.e

One tap mobile

Buiten reikwijdte

Buiten reikwijdte

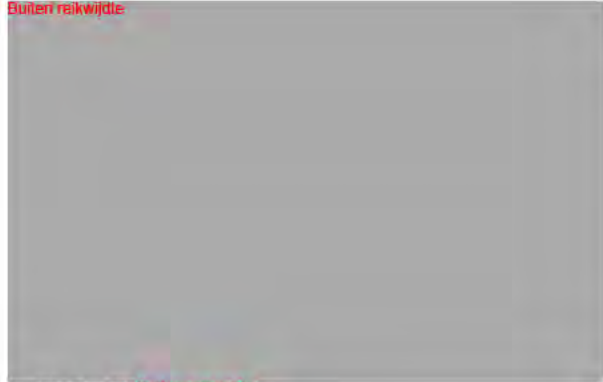
Meeting ID: 5.12.e

Passcode: 5.12.e

Find your local number: <https://icmpd.zoom.us/j/5.12.e>

Join by SIP

Buiten reikwijdte



Meeting ID: Buiten reikwijdte

Passcode: Buiten reikwijdte

Join by Skype for Business

<https://icmpd.zoom.us/j/zoom-reikwijdte>

<ul style="list-style-type: none"> <li>- internetproviders</li> <li>- horeca-ondernemers</li> <li>- opleidinginstituten</li> <li>- lokale overheid</li> </ul>	<ul style="list-style-type: none"> <li>- autoverhuurders (lease)</li> <li>- luchtvaartmaatschappijen</li> <li>- busmaatschappijen</li> <li>- luchthavens</li> <li>- Douane</li> </ul>	<ul style="list-style-type: none"> <li>- pasfotoshops</li> <li>- printshops</li> <li>- leveranciers</li> </ul>	<ul style="list-style-type: none"> <li>- recreatiebranche</li> <li>- hotelbranche</li> <li>- verhuurbedrijven</li> <li>- makelaardij</li> <li>- escortbureaus</li> <li>- gemeenten</li> <li>- nutsbedrijven</li> <li>- rederijen</li> </ul>	<ul style="list-style-type: none"> <li>- KvK</li> <li>- belastingdienst</li> <li>- zorgverzekeraars</li> <li>- banken</li> <li>- accommodatieverleners</li> </ul>	<ul style="list-style-type: none"> <li>- gezondheidszorg (gyneacoloog, huisarts, abortuskliniek, GGZ)</li> <li>- plastisch chirurgen</li> <li>- tatoeëerders</li> <li>- religieuze gemeenschap (dominee, voodoopriester)</li> </ul>	<ul style="list-style-type: none"> <li>- banken</li> <li>- grenswisselkantoren</li> <li>- koerierbedrijven</li> <li>- postbedrijven</li> </ul>	<ul style="list-style-type: none"> <li>- spyshops</li> <li>- internetproviders</li> <li>- autoverhuurders (lease)</li> <li>- telefoonwinkels</li> </ul>
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Financieel

Barrière



Transport

## Illegale (bewuste) dienstverleners

<ul style="list-style-type: none"> <li>- mensensmokkelaars</li> <li>- documentvervalsers</li> </ul>	<ul style="list-style-type: none"> <li>- mensensmokkelaars</li> <li>- chauffeurs</li> <li>- autoverhuurbedrijven</li> </ul>	<ul style="list-style-type: none"> <li>- vervalers</li> <li>- drukkers</li> <li>- financierders</li> </ul>	<ul style="list-style-type: none"> <li>- pooiers</li> <li>- huisjesmelkers</li> <li>- raamverhuurders</li> </ul>	<ul style="list-style-type: none"> <li>- koppelbazen</li> <li>- pooiers</li> <li>- chauffeurs</li> <li>- portiers</li> <li>- uitzendbureaus</li> </ul>	<ul style="list-style-type: none"> <li>- pooiers</li> <li>- drugsdealers</li> </ul>	<ul style="list-style-type: none"> <li>- underground banking</li> <li>- geldkoeriers</li> <li>- geldwisselkantoren</li> </ul>	<ul style="list-style-type: none"> <li>- spyshops</li> <li>- internetproviders</li> <li>- documentvervalsers</li> <li>- autoverhuurders (lease)</li> </ul>
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## (handhaving) partners (Signaleren & Intervenieren)

<ul style="list-style-type: none"> <li>- ambassades</li> <li>- politie in bronland</li> <li>- grensbewaking</li> <li>- Douane</li> <li>- Vreemdelingendienst</li> <li>- IND</li> </ul>	<ul style="list-style-type: none"> <li>- grensbewaking (EU)</li> <li>- Douane</li> <li>- politie</li> <li>- KMar</li> <li>- IND</li> <li>- Vreemdelingendienst</li> <li>- ANWB / RWS</li> <li>- pomphouders</li> <li>- spoor / luchtvaart / busmaatschappijen</li> </ul>	<ul style="list-style-type: none"> <li>- KMar</li> <li>- politie</li> <li>- accommodatieverleners</li> <li>- gemeenten</li> <li>- RIEC / LIEC</li> </ul>	<ul style="list-style-type: none"> <li>- gemeenten</li> <li>- politie</li> <li>- RIEC / LIEC</li> <li>- FIOD</li> <li>- Vreemdelingendienst</li> <li>- KvK</li> <li>- Kadaster</li> <li>- nutsbedrijven</li> <li>- accommodatieverleners</li> </ul>	<ul style="list-style-type: none"> <li>- Inspectie SZW - SIOD</li> <li>- FIOD</li> <li>- Arbeidsinspectie</li> <li>- arbodiensten</li> <li>- UWV</li> <li>- hotelbranche</li> <li>- accommodatieverleners</li> <li>- uitzendbureaus</li> </ul>	<ul style="list-style-type: none"> <li>- gezondheidszorg</li> <li>- religieuze gemeenschap</li> <li>- politie</li> <li>- KMar</li> <li>- Vreemdelingendienst</li> </ul>	<ul style="list-style-type: none"> <li>- MOT / BLOM</li> <li>- BOOM</li> <li>- banken</li> <li>- Douane</li> <li>- KMar</li> <li>- politie</li> <li>- BKR</li> <li>- FIOD</li> <li>- SIOD</li> </ul>	<ul style="list-style-type: none"> <li>- internetproviders</li> <li>- autoverhuurders (lease)</li> <li>- agentschap telecom</li> <li>- telefoonwinkels</li> <li>- gemeenten (uitschrijving)</li> </ul>
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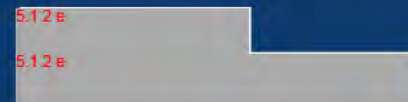
Koninklijke Marechaussee

**Briefing and**

**Debriefing**



Koninklijke Marechaussee





## Content of presentation

- Why conduct briefings and debriefings
- Key objectives
- How to conduct a briefing
- How to conduct a debriefing
- Different models for briefing and debriefing
- What works for you?



## Why?

Briefing and debriefing leads to:

- greater effectiveness
- efficiency



## Key objectives

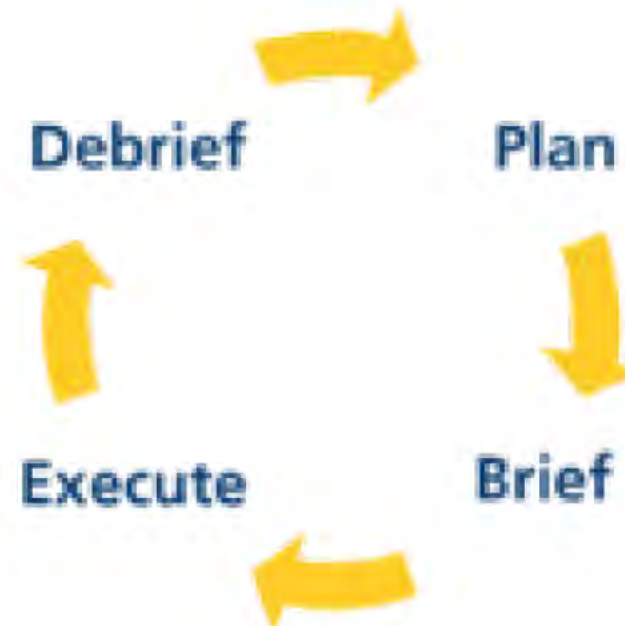
- Alertness: ensure that the team has assimilated the relevant information contained within the briefing (this can be checked by conducting random knowledge checks to confirm understanding)
- Directing: ensure that individual members understand their responsibility for the allocated task
- Teambuilding
- Learning



## How? Four elements

The briefing and debriefing process and can be broken down into four key elements:

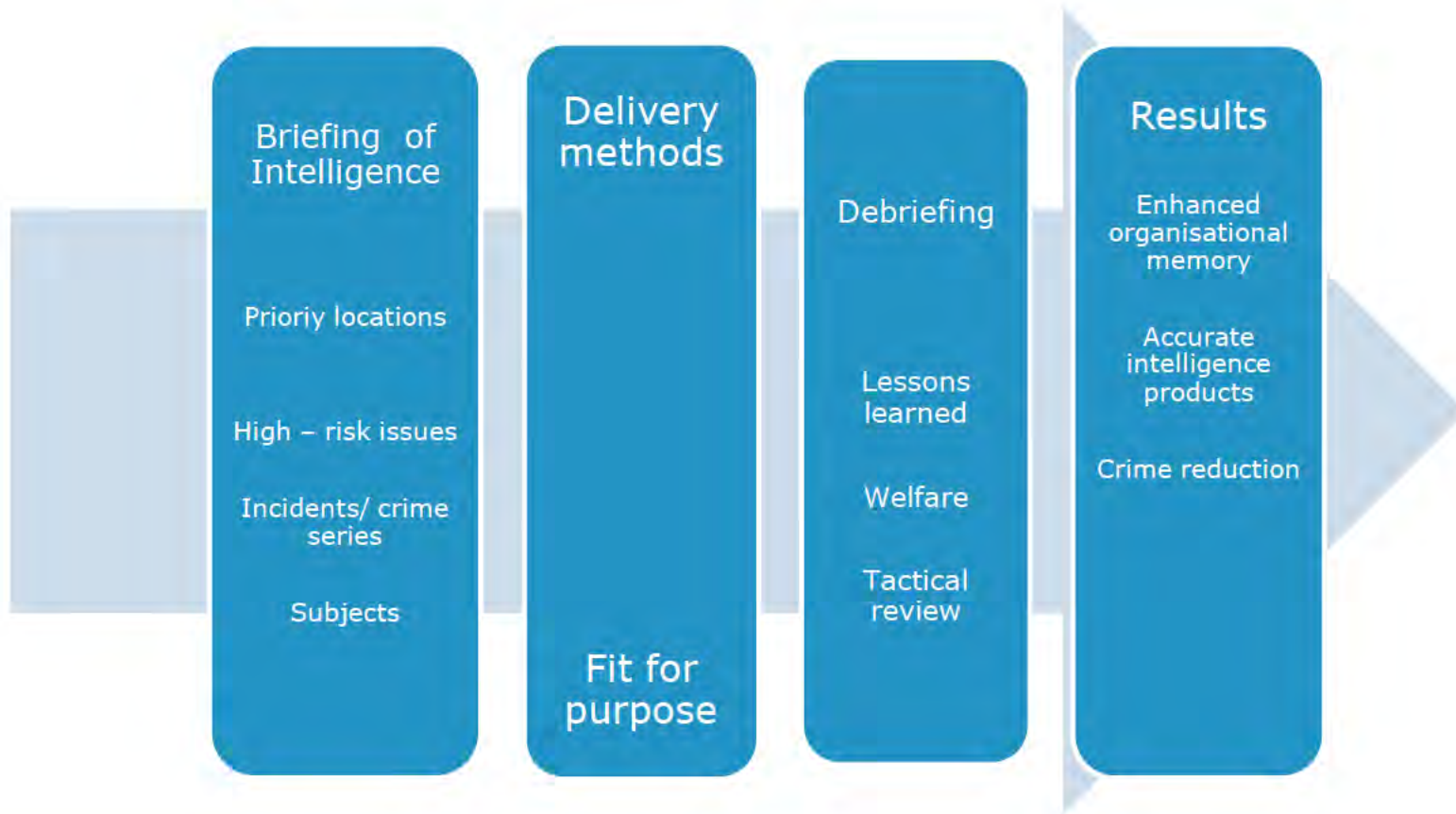
- briefing of intelligence
- delivery methods
- debriefing
- results







## Briefing and debriefing process





# Conducting a briefing



## How to conduct a briefing

- Prepare an opening sentence
- Begin with a neutral background
- Add pauses
- Talk slowly
- Prepare what you want to say
- Make eye contact
- Use language you use talking to friends/family
- Discover your own style
- Use body language



## Different models

- five paragraph order
- IIMARCH model



## What is the five paragraph order

The **five paragraph order** is a style of organizing information for a unit in the field. It is used within N.A.T.O. but also within the Dutch National police and the Royal Dutch Marechaussee.

An order specifies the instruction to a unit in a structured format that makes it easy to find each specific requirement.

The five paragraphs can be remembered with the acronym **SMEAC**: "**S**" Situation, "**M**" Mission, "**E**" Execution, "**A**" Administration/Logistics, "**C**" Command/Signal



## Situation

The **situation** will always be the basis for a good action plan.

Knowing the obstacles and challenges reduces unnecessary contingency planning, and sharpens the focus.

- Security situation
- Migrant flows
- Etc.

## Smeac



## Mission

Who, What, When, Where & Why

sMeac



## Execution

smEac

The **Execution** is the lengthiest part. Every detail of “how” must be examined and clarified.

In small groups, the give and take is most effective at this time, and should be encouraged.

Chances are good the team members may have a better idea to smooth the process, but allow the necessity of mid-stream questions for key points only.





## Administration/Logistics

smeaAc

- Handling of suspects / migrants
- Vehicles
- Routes
- Using interview templates
- Etc.



## Command/Signals

smeaC

### A. Signal

- Primary
- Alternate
- Contingency
- Emergency

### B. Command

- Location of Key Leaders
- Command structure



# IIMARCH

<b>I</b> nformation	Operation timeline, location details, brief history (if applicable) evaluated intelligence, partner and community issues, results of community impact assessment/equality impact assessment.
<b>I</b> ntention	Gold strategy, tactical plan, available powers and policy.
<b>M</b> ethod	Tactical plan, available powers and policy, contingency plans.
<b>A</b> dministration	Identity of commanding officers, specific officer duties, operational policies (eg. protocols, arrest, media) partner responsibilities, duty times and locations, briefing times and locations, health and safety, policing style and dress code.
<b>R</b> isk assessment	Individual assessment of all relevant risks.
<b>C</b> ommunications	Mutual aid command protocols, communications plan, radio equipment and channels, call signs, information for public dissemination, contact information.
<b>H</b> uman rights and other legal issues	Relevant European Convention on Human Rights Articles, rationale for justification of operation, disclosure details.

Source : College of Policing Limited



## Debriefing

The purpose of debriefing is to identify good practice and areas for improvement, which could include organisational learning and joint organisational learning

Pressure on operational staff can lead to debriefing being overlooked. This should not be allowed to happen as effective debriefing will ultimately minimise bureaucracy, streamline current procedures and reduce demands on operational staff.



What works for you?

# Netherlands' Assistance to Lebanese Border Agencies (IBM)

Project Funded by the Kingdom of the Netherlands

Implemented by the International Centre for Migration Policy Development



## Handout 1 – Border Offences

Persons		
Offence	Description	Comments
Failure to provide required documentation	Not submitting all required documents in accordance with regulations including proof of finances	Usually processed purely as an administrative offence
Use of forged documents	Submitting forged or counterfeit documents	The type of document forged will have a bearing on how the case is processed. Using forged passports, bills of lading, currency and other secure documents may often be processed criminally
Destruction of documents	Deliberately destroying documents (usually travel/ ID documents) to frustrate border procedures	A difficult offence to prove without clear evidence. As travel documents are the property of the issuing authority, cases will usually be referred to them for consideration
Clandestine entry	Hiding in vehicles/ containers crossing the border	A low-tech method of irregular entry that often involves significant danger to those attempting it
Illegal crossing	Crossing the border outside of official BCP locations or operating times	
Verbal deception	Lying to the official	An extremely common occurrence.
Smuggling of migrants	<i>'Smuggling of migrants is a crime involving the procurement for financial or other material benefit of illegal entry of a person into a State of which that person is not a national or resident<sup>1</sup>.'</i>	<b>Note:</b> This only refers to those responsible for arranging the crossing of others. <b>Globally, being smuggled is not usually considered a <u>criminal</u> offence.</b>
Trafficking of human beings	<i>'The recruitment, transportation, transfer, harbouring or receipt of persons, by means of the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, for the purpose of exploitation.'<sup>2</sup></i>	<b>Note:</b> Globally, being trafficked is not usually considered a <u>criminal</u> offence and will actually attract further protection.
Escaping justice	Attempting to cross the border having committed an offence in the source state before that offence has been adequately processed	Usually related to traffic offences and avoiding justified (non-persecution) prosecution.

<sup>1</sup> UNODC, official website <http://www.unodc.org/unodc/en/human-trafficking/smuggling-of-migrants.html>

<sup>2</sup> UN, Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, supplementing the United Nations Convention against Transnational Organized Crime, 2000



# Netherlands' Assistance to Lebanese Border Agencies (IBM)

Project Funded by the Kingdom of the Netherlands

Implemented by the International Centre for Migration Policy Development



Goods		
Offence	Description	Comments
<b>Tax/ Duty evasion</b>	Not declaring legal goods to avoid paying duties	Any goods may be smuggled for this purpose however it most usually occurs where the items incur high rates of duty
<b>Smuggling of illicit drugs</b>	The transportation of illegal drugs	Still the most lucrative form of business for criminals, with an estimated global annual value of \$320 billion <sup>3</sup> <b>Note:</b> the term 'trafficking' is commonly used interchangeably with the term 'smuggling' <b>only</b> with reference to goods.
<b>Smuggling of chemical precursors</b>	The transportation of chemicals used to produce/ refine illicit drugs	Individual chemicals may not be illegal however the offence occurs where the intention is to use them as precursors
<b>Smuggling of weapons</b>	The illegal transportation of any weapon from small arms to nuclear devices	
<b>Money laundering</b>	The disguising of the illicit origins of funds by relocating it to 'legal' locations	Essential for the financing of criminal and terrorist activities, offenders will primarily exploit weak financial regulation however will also take advantage of heavy passenger flows to move valuables across borders <i>The estimated amount of money laundered globally in one year is 2 - 5% of global GDP, or \$800 billion - \$2 trillion in current US dollars</i> <sup>4</sup>
<b>Cyber-crime</b>	<i>'Criminal acts that are committed online by using electronic communications networks and information systems'</i> <sup>5</sup> Specific offences include online fraud, identity theft, attacks against IT systems and portraying illicit content	Although of growing concern globally, because of the nature of the offence the involvement of border agencies is usually limited to intelligence gathering and identification of suspicious movements
<b>Smuggling of hazardous goods</b>	Transporting controlled chemicals or other substances without complying with the necessary regulations and/ or safeguards. This importantly includes chemical, biological, radiological and nuclear (CBRN) items.	The legal transportation of such items is subject to very high levels of protection and control. This often involves significant cost to the transporter that they will avoid. Additionally, certain hazardous goods (especially CBRN) can be used as terrorist weapons.
<b>Smuggling of animals, plants and by-products</b>	Failing to declare such goods or personal or commercial reasons	In addition to duty considerations, the uncontrolled movement of such goods carries significant health and environmental risks

<sup>3</sup> UNODC, official website <http://www.unodc.org/toe/en/crimes/organized-crime.html><sup>4</sup> UNODC official website: <http://www.unodc.org/unodc/en/money-laundering/globalization.html><sup>5</sup> European Commission official website: [http://ec.europa.eu/dgs/home-affairs/what-we-do/policies/organized-crime-and-human-trafficking/cybercrime/index\\_en.htm](http://ec.europa.eu/dgs/home-affairs/what-we-do/policies/organized-crime-and-human-trafficking/cybercrime/index_en.htm)

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Kingdom of the Netherlands



**Netherlands' Assistance to Lebanese Border Agencies (IBM)**

Project Funded by the Kingdom of the Netherlands

Implemented by the International Centre for Migration Policy Development



<b>Smuggling of counterfeit medicines</b>	The movement of fake medical pharmaceuticals	Comparatively cheap to produce, offering a high level of financial return and an infinite market in combination with weak legislation, this offence is very lucrative both for individuals and organisations <sup>6</sup>
<b>Smuggling of artefacts</b>	Illegally transporting religious, cultural or historical items	A growing phenomenon this is especially prevalent in areas of conflict and instability where internal rule of law has diminished
<b>Breaches of intellectual property rights (IPR)</b>	Transporting goods that illegally infringe copyrights or trademarks through piracy or counterfeiting	

<sup>6</sup> World Health Organisation official website: <http://www.who.int/medicines/services/counterfeit/faqs/15/en/>

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## Assignment

Name Faez Almellehan

Born in Daraa

Date: 2- 9- 1988

Living in Daraa

He was walking to work in his hometown of Daraa. The farming town of Daraa had become a battlefield. Dissidents had disappeared. Children had been plucked off the streets for suspected anti-government activities.

In September 2018, Faez was confronted by a group of Syrian army soldiers. They were looking for a man who had been spotted with a handgun. Faez and three others were detained and accused of being terrorists. Standing at gunpoint, his hands in the air, he recalls feeling furious with himself for risking the solo walk to work. He was afraid.

He got lucky. At that moment, an old woman came into the street, begging the gun-toting soldiers to spare these men. They were her son, her nephew, her neighbours, the old lady pleaded. Faez had never seen the woman before. But the soldiers relented. The stranger saved his life.

By the time Faez returned home that night from his job at a healthcare company, he had resolved to flee Syria. He talked it over with his wife, informed his mother, and then reached out online to an underground group known for smuggling Syrians into Lebanon. It was a Facebook site named 'gettingoutofsyria'. After establishing online contact, Faez met with one of the smugglers on the main square in the town of Daraa on the 20<sup>th</sup> of September 2018. They agreed about the payment and the time of departure. The smugglers had space in a private car, a green Suzuki Swift with licence plate number AA443345, to carry him and his wife to the border on oktober 1<sup>st</sup> 2018. They left from the main square in Daraa around 8 p.m. He paid the smugglers in total 1000 dollars in cash for the transportation. Near the border with Lebanon they were taken to a barn. They arrived around midnight. There were ten other people he did not know. Man, woman and children. They people that brought them with their car left them there. There was another smuggler who was in control . He was a Syrian man with a snake tattoo on his left arm and was called Abu Waleed. A few hours later, around 3 a.m. the whole group left by foot, under the guidance of the smuggler with the snake tattoo and two other man, twenty years old. They were armed with machine guns.

After one hour walking they were left behind by the earlier mentioned smuggler. They were handed over to another smuggler, 20 years old who escorted them further into Lebanon. Around 6 a.m. they were intercepted by a Land border Regiment from the LAF. At that time the 20 year old smuggler was still with them.

Opdracht

Je bent een vluchteling uit . Je bent 45 jaar oud. In Pakistan. Je bent een soenitische moslim. Je bent getrouwd en je hebt twee kinderen. Je hebt deze kinderen achtergelaten in je geboorteplaats



Koninklijke Marechaussee

# 'Interviewing,

# Interviewing



Koninklijke Marechaussee

5.12.e

5.12.e



## Experiences and learning needs

- How good are you in questioning?
- Who has what experience with questioning?
- What do you know about questioning?
- Which questions / dilemmas are there for questioning?



## Evidence matrix

Detection investigation tool

Make clear what components and elements are proven

Based on Tactical instructions

Insight into what information is still missing



## Evidencematrix

Penal code article

Component/elements	Legal meaning	Tactical indication	Researchgoal	Action	Incriminating/ Exculpatory evidence
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## Standard Interrogation Strategy

The SIS is a questioning method in which you:

- Minimize resistance
- Surrounding tactical directions
- Building internal pressure
- Rewarding behavior
- until a conclusive statement comes. "

'The threshold to explain is higher as the working relationship is **worse.**'

### **Conditions SIS**

- Sufficient tactical directions (split)
- Willingness to read
- Normally pressure sensitive

✘



# Case Orientation Hearing (COH)

## Testing tactical warnings

Determine the reasons for the accused's arguments to come to the behavior of the action

- Hearing method
- Hearing plan
- Direct stacking method
- Standard Interrogation Strategy (SIS)
- Variant SIS (clustering)
- Question and Answer method





<b>Zaakgericht verhoor</b>			
<b>Tactische aanwijzing + bron</b>	<b>Verhoordoel</b>	<b>(Omsingelings-)vragen</b>	<b>Confrontatie:</b>
1.	Vast stellen dat.....		
2.			
3.			
4.			
5.			
<b>Bestanddelen en elementen:</b>			
<b>Afronding</b>			
<b>Schadeafhandeling</b>			
<b>Soc. financiële situatie</b>			
<b>Informereren onderzoek</b>			



## Person-Targeted Interview | PTI

- For structuring
- Discuss here and now
  
- Building a working relationship
- Testing willingness to test
- Loaded and unladen subjects
- Determine if someone is normally pressure-sensitive.
- Habituation
  
- Obtain additional tactical

✘



## Verhoorplan Verdachtenverhoor

<b>Eerste contact</b> <b>Aandachtspunten</b>	
<b>Doel:</b>	<b>Persoonsgericht verhoor</b> <b>Vragen:</b>
1.	
2.	
3.	
4.	



# Interview skills

## Technical

Open questions  
Closed questions  
Questioning  
Ask for a cocktail  
Multiple choice questions  
Suggestive question  
Perception questions (feeling)  
High-yield questions  
Paraphrase  
Silences

## Personal effectiveness

Sender receiver  
Verbal / Non-verbal  
Attitude towards BE  
Roos van Leary (communication model)  
flexible  
Do not condemn  
Meta communication  
Attention-giving behavior  
Emotional reflection

*"I see it as a privilege to hear the suspect."  
'You must be able to cope with the offense.'*

✘



## The interpreter and the interrogation

- Cultural backgrounds interpreter
- Changing interpreters
- Availability of the interpreter
  
- Pre-interview, experiences
- Inform about the case
- Pre-structuring
- Explain task
- Short questions
- Explain SIS
- Explain PTI
- Discussing quiet rules
- Talk to the VE and not to the interpreter, look at the VE.
- The VE may possibly understand home language

✘



## Encircling encroachment

What types of witness do you have in such a case?

What is the strength of a witness?

When is a witness reliable?

How can the suspect make a witness reliable?



## Culture and the questioning

Culture is a system that changes over time:

Values

Standards

Living rules

Culture is passed on from generation to generation.

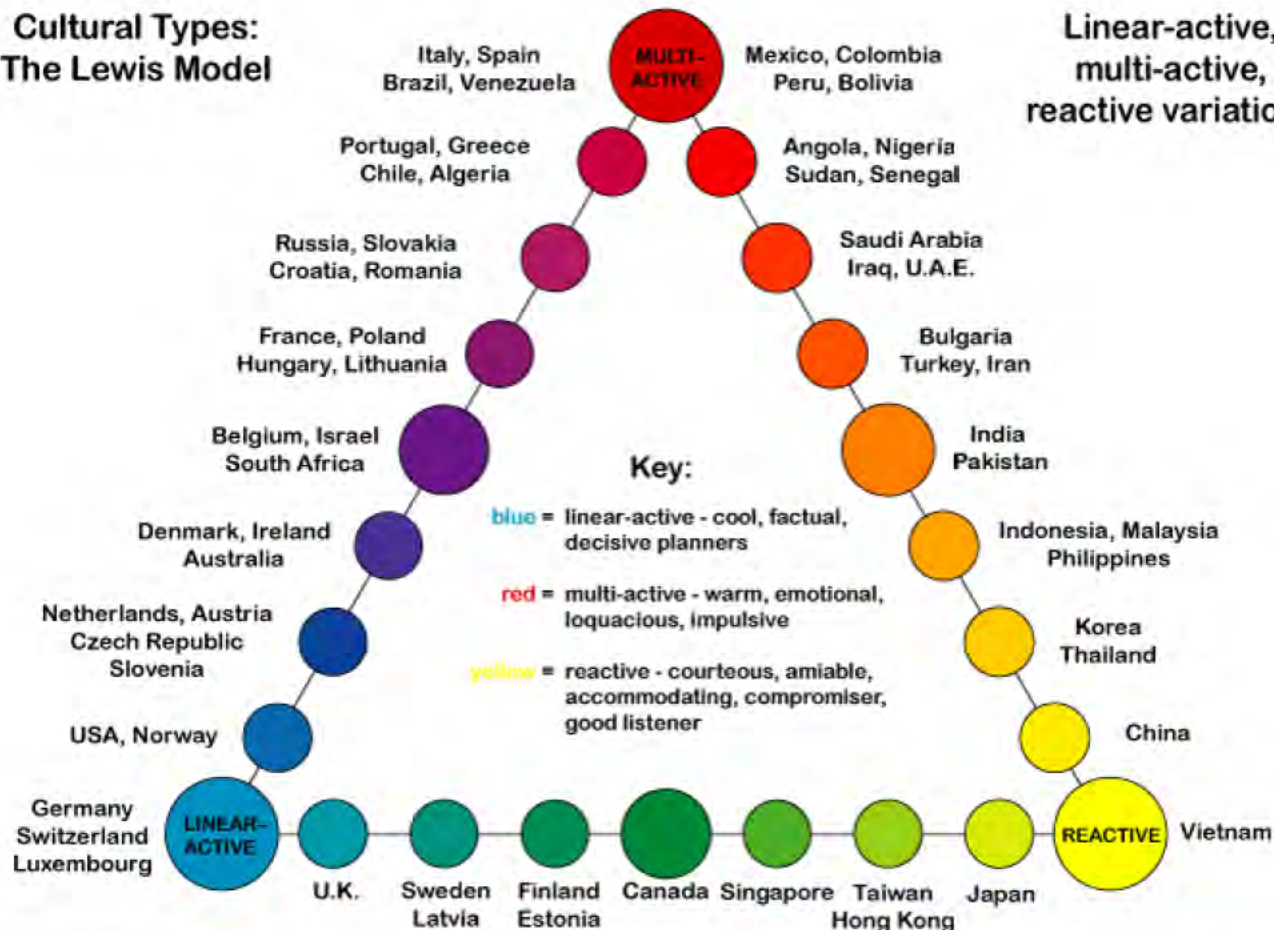
For people, their culture is vaguely unconsciously guiding their behavior and view of the world



# Culture and interviewing

**Cultural Types:  
The Lewis Model**

**Linear-active,  
multi-active,  
reactive variations**



x





# Culture en interviewing

1. **How do you experience work (power relations)**
2. **Religion (important)**
3. **Discrimination and prejudice (in our experience)**
4. **Education (eg division of roles father, mother, grandfather / grandmother)**
5. **What does friendship mean?**
6. **Taboos (differences between cultures)**
7. **Family bond**
8. **Hospitality**
9. **Use and habits**
10. **Language problems (parents)**
11. **Attitude towards Dutch and their own culture**



## Behavior and questioning

- Vulnerable suspect (according to AVR)
  - <16 years
  - Individuals with apparent intellectual disability
  - Individuals with cognitive impairment
  - (Mental disorder)
- 
- Risks in the interview
  - Compliance
  - Suggestion
  - No / unreliable info
  - Bronamnesia
  - Imaginative
  - Prejudice interrogator

✘



## Behaviour and questioning

- Deviant behavior
- Personality disorders (anti-social, borderline, narcissistic)
- Mental disorders (ADHD, Schizophrenia, Autism)
- Addiction
- **ADHD**
- quickly distracted, do not listen carefully to clues, impulsive, flaps everything (extreme: anger outbursts)



- **PTSD**
- re-experiences, anxious, aggressive, concentration low, confused
- **Schizophrenia**
- strange, confused thinking and talking, (hallucinations in psychosis) little energy, no need for contact
- **Autism**
- they do not understand social signals, take literal, inappropriate behavior, can not move in others



## Behaviour and questioning

- Personality disorders
- Often in conflict with their social environment
- Take no / little responsibility for problems; it is always the fault of another
- Think very black and white
- Little empathy: being able to cope poorly with changing situations, people and emotions
- Often extreme behavior which leads to problems in relationships / work
- In difficult situations the inhibitions can fall away, so that aggression and violence lurk
- More often in trouble due to alcohol and / or drugs

✘



## Antisocial personality disorder

### **"I am strong and do not need anyone"**

- Not conforming to social / decency standards (fighting, lying and cheating)
- Pay attention only to self-interest
- Insensitive to the suffering of others
- 'Use' others
- Impulsive (living in 'here and now', not thinking about the future)
- No regrets / guilt



## Antisocial personality disorder

- -> building a difficult working relationship
- -> give up if it gets too difficult
- -> do not allow yourself to be led by anger about what another does not show any emotion about



## Narcissistic PS

"I am a special / admirable person"

Rules do not apply to me (authoritarian / arrogant behavior)

Lack of empathy

Self-envious

Is special and unique

Prone to offense (can not tolerate criticism)

-> often a derogatory attitude towards interrogators (only after battle!)

-> do not let your own emotion prevail (irritation)

✘





## Features borderline PS

**"I am powerless, vulnerable, can not protect myself and I have no control over myself"**

External locus of control (debt is elsewhere)

attract / repel

Suicidal behavior, self-mutilation

Labile in emotions (overwhelmed by feelings)

Temper tantrums

Transient, stress-bound paranoid ideas

- > great fear to be abandoned, idealize people who do (equally) nice, but get angry when you are no longer
- > often work hard due to capriciousness, beware of your own irritation

✘



## Silent suspect

Accept that the suspect is silent  
Show understanding

Determine the reason for the silence

Analyzing the moment

Discuss the moment

Back to a subject that the suspect would like to explain about

Do not start typing, take rest

Explain criminal procedure and name its role

Examine consequences of not explaining

Professional invocation

✘



## Declaration & witness by number

Doing a protected declaration

**What if a VE knows more about other 'heavy' facts that he wants to tell?**

Call TCI, ex CIE

Do not hear about further

Do not speak about it to anyone else

×



## Checklist for the preparation of suspects

This checklist must be applied proportionally, depending on the severity and / or complexity of the case.

Name research:

Name of suspect:

### **1. Analyze and value case information**

- tactical instructions regarding the crime scene
- tactical instructions regarding the tracks
- tactical directions from the file
- legal qualifications fact (s)
- fill in proof matrix



## **2. Gather knowledge about the person of the suspect Consult:**

- infodesk
- colleagues who were involved in arrest / search / prosecution
- colleagues who have interviewed the defendant before neighborhood agent
- colleagues from other departments (eg TCI, JZ, FR, VD)
- public sources:
- Internet (with IRN-PC) Think of social networking sites such as Twitter, Instagram, Facebook, LinkedIn, Myspace, Sugarbabes, and so on.
- Gathering knowledge about: social / cultural background, psychological problems, abnormal behavior, vulnerability and / or disorder (s) drug and / or medication use
- Behavioral analytical characteristics (perpetrator profile)



### **3. Determine what information the suspect can have from third parties**

- from media messages
- social media
- of witnesses
- of co-suspects
- of colleagues in detention, transport and conduction



## 4. Determine approach to questioning

- determine the case information to be provided
- determine which case information is definitely not provided
- personnel commitment
- Solo interview
- torque test and roll distribution
- other interrogation couples and division of roles
- interpreter
- interrogator
- subject expert
- behavioral expert
- interrogation coach
- director child-friendly studio
- advisor will question vulnerable persons



## **material commitment**

- tools for recording
- auditory registration
- audiovisual registration
- map
- situation photos
- documentation material
- objects to show
- to show photos of person (think of apply guidelines confrontation)

## **place questioning**

- booking interview room
- booking studio
- reserve child-friendly studio





## **time to question**

- date
- time of day
- suspect is able to be interrogated
  
- determine how to deal with lawyer
  
- determine how to deal with parents / guardian with a suspect



## 5. Determine first contact approach

### Inform suspect:

- suggest to the suspect
- for interpreter assistance: explain the role of the interpreter
- establish identity of the suspect
- report fact (s) of which he is suspected
- Determine whether the suspect has taken note of the brochure 'Communication of Suspect Rights'. If not, take care of this
- Inform the suspect about his right to remain silent
- communicate auditory / audiovisual registration
- announce which officers watch / listen in
- explain the role of:
  - interrogator (s)
  - coach
  - expert (s)
  - lawyer



- explain the further course of events during the interrogation
- explain the course of events regarding food, drinks, medicines, and so on
- in SFO questioning: claim and authorization SFO
- during interrogation assistance: give lawyer the opportunity to ask questions or make comments

Progress:

- what to do when the suspect



## 6. Determine a person-oriented examination

- determine goals to be achieved
- what to do if there is a contraindication to conducting person-oriented interrogation
- make overview device personal questioning
- what to do when the suspect spontaneously opens up things
- what to do if the chosen interview method does not seem suitable for the suspect
- what to do if the interrogator / interrogation couple does not match



## 7. Determining the establishment of case-oriented interrogation

- how and when to transition from person-oriented to case-based interrogation
- how to pre-structure case-related interrogation
- use proof matrix for determining interrogation objectives
- elaboration of the interrogation objectives in interrogation plan (s)
- to examine to what extent the suspect is already linked to the human behavior of the offense
- choose questioning method
- direct stacking method
- standard interview strategy
- evidential question method



make an examination plan (s):

- how to link the suspect to the human behavior of the offense
- how to establish a relationship between the other elements of the offense and the suspect
- what to do if the chosen interview method does not seem suitable for the suspect
- what to do if the interrogator / interrogation couple does not match
- what to do if the suspect is (partially) silent
- use checklist financial questions during interrogation for making a cash position for benefit calculation
- use offense-related checklist for benefit calculation



## **8. Include social and financial-economic conditions suspect**

## **9. Promote claims settlement**

- mediate in case of damage



Closing

# FEEDBACK

# QUESTIONS



# Lesplan

**Titel:** Training Libanon

**Samensteller:** 5.1.2.e

**Lesduur:** 4 dagen van 8:30 uur

<p><b>Onderwerp/lesdoel:</b> deelnemers zijn in staat om;</p> <ul style="list-style-type: none"> <li>• Om operationeel beter samen te werken,</li> <li>• Inzicht te hebben in nut en noodzaak van Integrated Border management,</li> <li>• Illegale migratie te zien in een breder perspectief,</li> <li>• Het optreden op plaats delict te optimaliseren,</li> <li>• Een 1<sup>e</sup>-lijn interview (debriefing) uitvoeren met een illegale migrant door toepassing van zelf ontwikkelde vragenlijst en opgedane communicatie vaardigheden en dit vastleggen in een product</li> <li>• Signalen van mensensmokkel, mensenhandel en radicalisering te herkennen,</li> <li>• Signalen van radicaliseren te herkennen,</li> <li>• Producten te verbeteren die als input gebruikt worden voor analyse op het gebied van migratiestromen en opsporing,</li> <li>• Een gestructureerde briefing en debriefing uit te voeren.</li> <li>• Een verhoorplan te maken en toe te passen</li> </ul>	<p><b>Doelgroep:</b> De hieronder genoemde personen zijn werkzaam voor verschillende Libanese overheidsdiensten.</p> <ul style="list-style-type: none"> <li>• 2x General Security</li> <li>• 2x Army intelligence</li> <li>• 4x Land Border Regiment (2x platoon en 2x squad leaders)</li> <li>• 2x participants of (S2 en Operational Room) and from</li> <li>• 2x MP van LBR - 2 participants,</li> <li>• 2x Military Police regulier</li> <li>• 2x Head Quarters MP</li> <li>• 2x regionale vertegenwoordigers MP</li> </ul>
<p><b>Groepsgrootte:</b> Maximaal 20 studenten</p>	<p><b>Materiaal:</b></p> <ul style="list-style-type: none"> <li>• Whiteboard &amp; markers</li> <li>• Flap-over &amp; stiften</li> <li>• Computer met internetverbinding</li> <li>• Beamer &amp; PowerPoint</li> <li>• Lesmateriaal docent</li> </ul>

# Training Libanese doelgroepen

## Programma lesdag 1

### 1. Kennismaking: 08.00 – 09.30 u

**Werkvorm:**

Opstelling is in een U-vorm zodat de deelnemers elkaar kunnen aankijken als er iemand aan het woord is. Er wordt gebruikt gemaakt van een digitale presentatie bij het voorstellen en bij het vertonen van de korte film ten behoeve van de mindset.

**Media:**

Digitale presentatie voor het voorstellen en de lesinhoud.  
Film m.b.t. migratie en veiligheid.

### Lesprogramma

#### Doel van de les.

- De trainers leren de deelnemers kennen en de deelnemers leren elkaar kennen. Het betreft een eerste stap in de introductie van samenwerken in het kader van geïntegreerd grens management. Verder te noemen, Integrated border management (IBM)
- Creëren van een veilige omgeving
- Creëren van de juiste mindset
- Delen van verwachtingen
- De deelnemer zijn op de hoogte van de te gebruiken werkvormen die gebruikt zullen worden.
- 

#### Uitvoering:

##### *08:00- 08:20 Inleiding*

De trainers stellen zichzelf voor. De organisatorische bijzonderheden worden gedeeld.

Het doel van de training wordt gedeeld. Het programma en de werk vormen van de gehele training wordt gepresenteerd.

##### *08:20-09:25 Kern*

De deelnemers stellen zichzelf voor en delen informatie mbt:

- welke dienst
- welke rang
- welke werkervaring
- verwachting van de training
- persoonlijke info (niet verplicht)

*09:25-09:30 Afsluiting*

Door de trainers wordt kort samengevat wat er uit de voorstelronde naar voren is gekomen.

## 2. Bewustwording rond migratie en Missies/doelstelling van deelnemende organisaties

### 09.30 – 12.00 uur

#### **Werkvorm:**

Groepsopdracht voor de deelnemers die de uitkomst presenteren aan de rest van de groep  
Vraag en antwoord sessie waarbij de deelnemers hun eigen kennis en ervaring delen met betrekking tot push en -pullfactoren  
Presentatie waarin de redenen van migratie cijfermatig worden toegelicht.

**Media:** Flipchart en digitale presentatie

#### **Doel van de les.**

- De deelnemers zijn bewust van de push en pull factoren van migratie (legaal en illegaal),
- De deelnemers op de hoogte van de taken, doelstellingen en missie-statements van de deelnemende organisaties,

#### **Uitvoering:**

09:30- 09:35 Inleiding

Het doel van de training wordt door de trainers aan de deelnemers uitgelegd met behulp van een digitale presentatie.

*09:35-10:30 Kern*

Onder leiding van de trainers wordt met de vraag en antwoordmethodiek antwoord gezocht op de push- en pullfactoren van migratie.  
Vervolgens wordt middels een digitale presentatie deze push- en pullfactoren nader toegelicht.

*10:30-11:45*

De deelnemers gaan uiteen en voeren de hieronder genoemde groepsopdracht uit. Vervolgens presenteren zij de resultaten aan de overige deelnemers.

*11:45-12:00 Afsluiting*

De trainer vat de les samen en benadrukt de overeenkomsten tussen de doelstellingen van de organisatie die werkzaam zijn op en nabij de grens.

**OPDRACHT:**

Er worden vijf groepen geformeerd (LBR, MP, Army intelligence, General Security en S2. Zij gaan uiteen met een flipchart en bereiden een presentatie voor m.b.t. doelstelling en missie van de eigen organisatie. Deelnemers presenteren de uitkomst

**3. Lunch 12.00 uur – 13.00 uur**

## 4. Crime scene management (statische PD) deel 1: 13.00 – 15.00 uur

### **Werkvorm:**

Rollenspel: 2x PD-scenario creëren en de groep verschillende rollen geven. Vervolgens de hele groep nabespreken. Klassikaal de theorie over PD-management met een digitale presentatie.

**Media:** digitale presentatie

### **Doel van de les.**

- De deelnemers worden zich bewust van hun eigen ervaring, kunde en kennis omtrent PD-optreden,
- De deelnemers zijn op de hoogte van het 'legal framework' omtrent PD-optreden,

### **Uitvoering:**

*13:00-13:05 Inleiding*

Door de trainers wordt de opdracht middels een digitale presentatie aan de groep overgebracht.

*13:05-14:50 Kern*

Om de participatie te vergroten wordt de groep in tweeën gesplitst. Er worden 2 PD's gecreëerd. De rollen van actoren en observatoren worden verdeeld. Zonder instructie of theoretische kennis wordt de opgetreden op de PD.

Daarna wordt het optreden per groep nabesproken. De observaties en ervaringen worden vervolgens klassikaal gedeeld.

Vervolgens krijgen de deelnemers met juridische kennis de gelegenheid om een presentatie te geven met betrekking tot de juridische aspecten op het gebied van opsporing en PD-management.

*14:50-:45 Afsluiting*

De trainers vatten de observaties en ervaringen samen. Ook wordt kort teruggeblikt op het legal framework. Ook wordt vooruitgekeken naar het volgens theoretische blok.

### **OPDRACHT:**

In twee verschillende groepen wordt vanuit eigen ervaring en kunde opgetreden op een PD. De ervaringen en observaties worden eerst groepsgewijs en vervolgens klassikaal nabesproken.

Deelnemers met juridische kennis delen deze kennis met de andere deelnemers middels een presentatie.

## 5. Pauze – koffie 15.00 uur - 15.15 uur

## 6. Crime scene management (statische PD) deel 1: 15.15 uur – 17.00 uur

**Werkvorm:** Frontale kennisoverdracht en rollenspel.

**Media:** digitale presentatie

### Doel van de les.

- De deelnemers zijn in staat om te herkennen wanneer PD-management moet worden toegepast
- De deelnemers is in staat om PD-management toe te passen op een statische PD.

### Uitvoering:

*13:00-13:05 Inleiding*

*13:05-14:50 Kern*

*16:50-17:00 Afsluiting*

Er wordt allereerst teruggeblikt op de les en vervolgens op de gehele dag. Ook wordt al kort vooruit gekeken naar de volgende dag.

### OPDRACHT:

## 7. 1<sup>e</sup> lijn Debriefing: 08.00 uur – 09.30 uur

**Werkvorm:** Vraag en antwoord

**Media:** Flipchart, film en fotomateriaal

### Doel van de les.

- De deelnemer is in staat een 1<sup>e</sup>-lijn interview (debriefing) uitvoeren met een illegale migrant door toepassing van zelf ontwikkelde vragenlijst en opgedane communicatie vaardigheden en dit vastleggen in een product.
- De deelnemer is zich bewust van het feit dat de partnerdienst bruikbare informatieproducten kan produceren.

### Uitvoering:

*13:00-13:05 Inleiding*

*13:05-14:50 Kern*

*16:50-17:00 Afsluiting*

### OPDRACHT:



## 8. Pauze – koffie 09.30 uur - 09.45 uur

## 9. 2<sup>e</sup> lijn interview verhoorplan: 09.45 uur – 12.00 uur

**Werkvorm:** Klassikale theoretisch overdracht van kennis. In groepjes van 4 oefenen met een casus

**Media:** Digitale presentatie

### Doel van de les.

- De deelnemer is in staat een verhoorplan te maken en toe te passen

### Uitvoering:

*09:45-09:50 Inleiding*

*09:50-10:50 Kern  
Theorie*

*10:50-11:50  
Oefenen met een casus*

*11:50-12:00 Afsluiting*

### **OPDRACHT:**

## 10. Lunch 12.00 uur – 13.00 uur

## 11. Crime scene management (dynamische PD) deel 2: 13.00 uur – 15.00 uur

**Werkvorm:** Frontale kennis overdracht op het gebied van profilering en gedrag en optreden PD.

**Media:**

### **Doel van de les.**

- De deelnemer is in staat om een dynamische PD- management toe passen op een dynamische PD
- De deelnemer is zich bewust van de noodzaak van profilering migranten en kan dit toepassen
- De deelnemer is zich bewust van het belang van het onderzoek van de dynamische PD naar fysieke en digitale sporen
- De deelnemer is zich bewust van een zorgvuldige vastlegging van bevindingen

### **Uitvoering:**

*13:00-13:05 Inleiding*

*13:05-14:50 Kern*

## 12. Pauze – koffie 15.00 uur - 15.15 uur

### 13. Crime scene management (dynamische PD) deel 2: 15.15 uur – 17.00 uur

**Werkvorm:** In discussievorm twee groepen een geprepareerde tas met inhoud bespreken

**Media:**

**Doel van de les.**

- De deelnemer is zich bewust van de nut en noodzaak van 'breed kijken'

**Uitvoering:**

*16:50-17:00 Afsluiting*

## 14. Barrière model mensen smokkel : 08.00 uur – 10.00 uur

**Werkvorm:** Frontaal en klassikale kennisoverdracht

**Media:** digitale presentatie.

**Doel van de les.**

- De medewerker is op de hoogte van het barrièremodel mensensmokkel en kent de elementen in dit model

**Uitvoering:**

*13:00-13:05 Inleiding*

*13:05-14:50 Kern*

*16:50-17:00 Afsluiting*

## 15. Pauze – koffie 10.00 uur - 10.15 uur

## 16. Debriefing: 10.15 uur – 12.00 uur

**Werkvorm:** De groep wordt onderverdeeld in groepjes van 3 personen. Door middel van een rollenspel wordt de opgedane kennis toegepast

**Media:**

### Doel van de les.

- De deelnemer is in staat om een 1<sup>e</sup> lijn interview uit te voeren.

### Uitvoering:

*08:00-08:10 Inleiding*

*08:010-09:50 Kern*

*09:50-10:00 Afsluiting*

## 17. Lunch 12.00 uur – 13.00 uur

## 18. Ontwikkeling van een format voor debriefing: 13.00 uur – 14.30 uur

**Werkvorm:** Toepassen van een discussie vorm

**Media:**

### Doel van de les.

- De deelnemers komen tot de vaststelling van een format voor debriefing die zij vervolgens kunnen toepassen.

**Uitvoering:**

*13:00-13:05 Inleiding*

*13:05-14:50 Kern*

*16:50-17:00 Afsluiting*

**Opmerking:**

Het format van Frontex kan gebruikt worden als basis.

**19. Pauze – koffie 14.30 uur - 14.45 uur****20. Screening list for profiling: 14.45 uur – 17.00 uur**

**Werkvorm:** Discussie en vraag en antwoord.

**Media:**

**Doel van de les.**

- De deelnemers komen tot een veel omvattende profiling checklist (terreur, smokkel en menshandel)

**Uitvoering:**

*13:00-13:05 Inleiding*

*13:05-14:50 Kern*

*16:50-17:00 Afsluiting*

## 21. Nut en noodzaak van samenwerking: 08.00 uur – 09.30 uur

Werkvorm: Rollenspel

Media:

### Doel van de les.

- De deelnemer wordt zich bewust van de nut en noodzaak van samenwerking en het delen van informatie

### Uitvoering:

*13:00-13:05 Inleiding*

*13:05-14:50 Kern*

*16:50-17:00 Afsluiting*

## 22. Pauze – koffie 09.30 uur - 09.45 uur

## **23. Bewustwording informatie vergaren en delen : 09.45 uur – 12.00 uur**

**Werkvorm:**

**Media:**

**Doel van de les.**

•

**Uitvoering:**

*13:00-13:05 Inleiding*

*13:05-14:50 Kern*

*16:50-17:00 Afsluiting*

## **24. Lunch 12.00 uur – 13.00 uur**



## **25. Data verzameling en vastlegging: 13.00 uur – 14.30 uur**

**Werkvorm:**

**Media:**

**Doel van de les.**

•

**Uitvoering:**

*13:00-13:05 Inleiding*

*13:05-14:50 Kern*

*16:50-17:00 Afsluiting*

## **26. Pauze – koffie 14.30 uur - 14.45 uur**

## 27. Delen van informatie: 14.45 uur – 16.30 uur

**Werkvorm:**

**Media:**

**Doel van de les.**

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**Uitvoering:**

*13:00-13:05 Inleiding*

*13:05-14:50 Kern*

*16:50-17:00 Afsluiting*

## 28. Evaluatie en afsluiting: 16.30 uur – 17.00 uur

**Werkvorm:**

**Media:**

**Doel van de les.**

**Uitvoering:**

*00:00-13:05 Inleiding*

*13:05-14:50 Kern*

*16:50-17:00 Afsluiting*

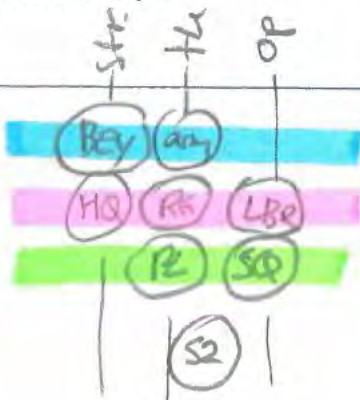
**OPDRACHT:**

# takt./oper. bases

We are working out in detail the next training program.

08:00 h. Introduction on names, tasks and responsibilities	08:00 h. Training first line (initial communication skills (interview))	08:00 h. Exercises on interviewing	08:00 h. Scenario's in role plays
09:30 h. Stimulation of awareness by a causal analyse of migration	09:30 h. Training second line (interrogation) communication skills	09:30 h. Building up an own checklist	09:30 h. Awareness on the information process
12:00 h. lunch time	12:00 h. lunch time	12:00 h. lunch time	12:00 h. lunch time
13:00 – 17:00 h. Crime scene management in a created scene and in traces and pictures ( including questions about the legal frame work )	13:00 – 17:00 h. Crime scene management focus on observation, profiling and searching ( including questions about the legal frame work )	13:00 h. Barrier model Human Smuggling 14:30 h. Screening list for profiling terrorists and criminals	13:00 h. Data gathering and -entry 14:30 h. Information exchanges
products: causal analyse	products: Yohari-window first checklist	products: improved check list on smuggling and radicalisation	products: model for intel-process

HQ



Tijd	Maandag	Dinsdag	Woensdag	Donderdag	Vrijdag
08:00-12:00	Introductie/ doel Elkaar leren kennen	Optreden op PD / Actie scene	Theorie verhoor verschil tussen 1 <sup>e</sup> en 2 <sup>e</sup> lijns	Barrièremodel  Signalen m.b.t. radicalisering	Scenario / rollenspel
<b>Pauze</b>					
13:00-17:00	Interactief / SARA Legal framework	Optreden PD / Actie scene	Verhoor / oefenen	Scenario / rollenspel	Samenvatten / terugkijken / afronden